

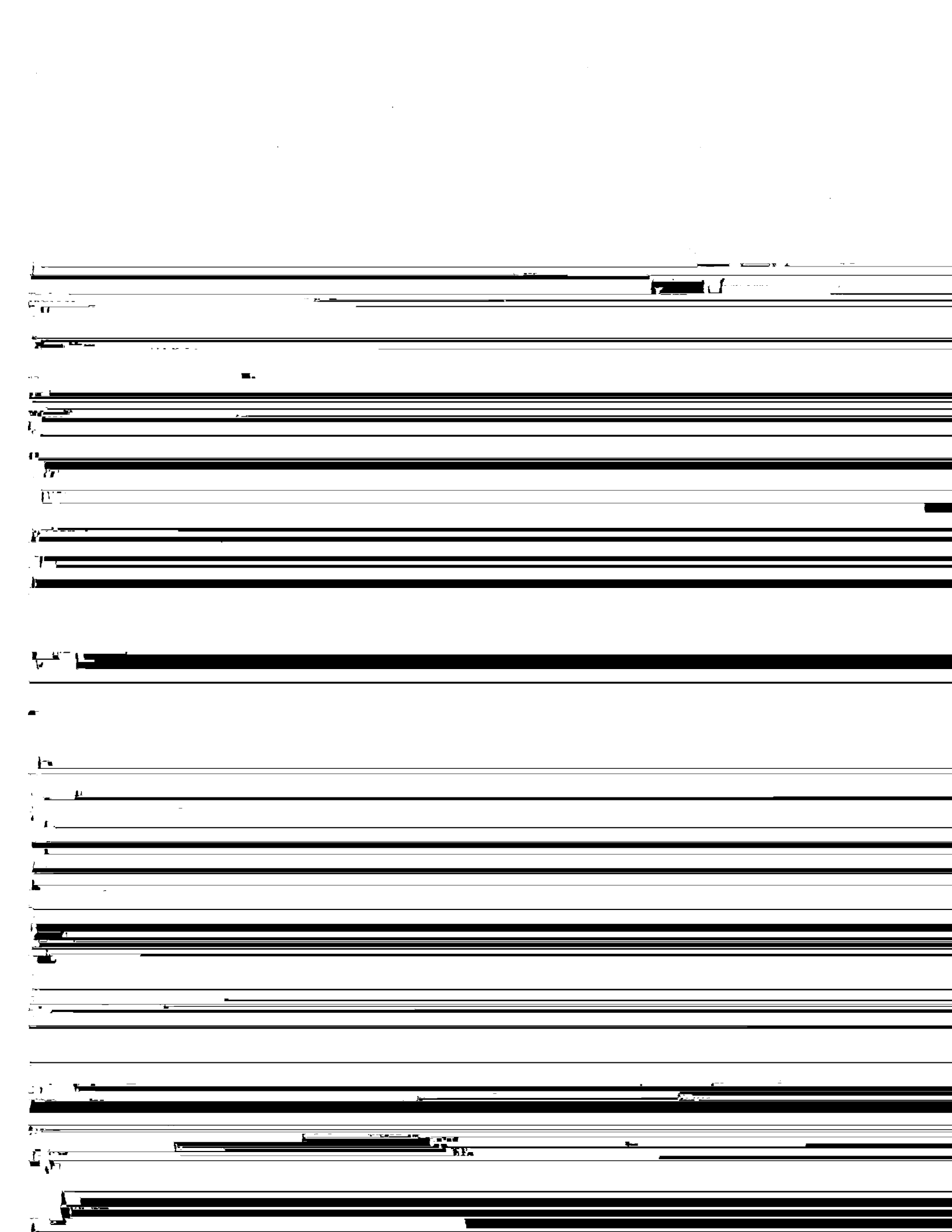


SOLVAY
SERVICE JURIDIQUE



**UNITED STATES OF AMERICA
BEFORE THE FEDERAL TRADE COMMISSION**

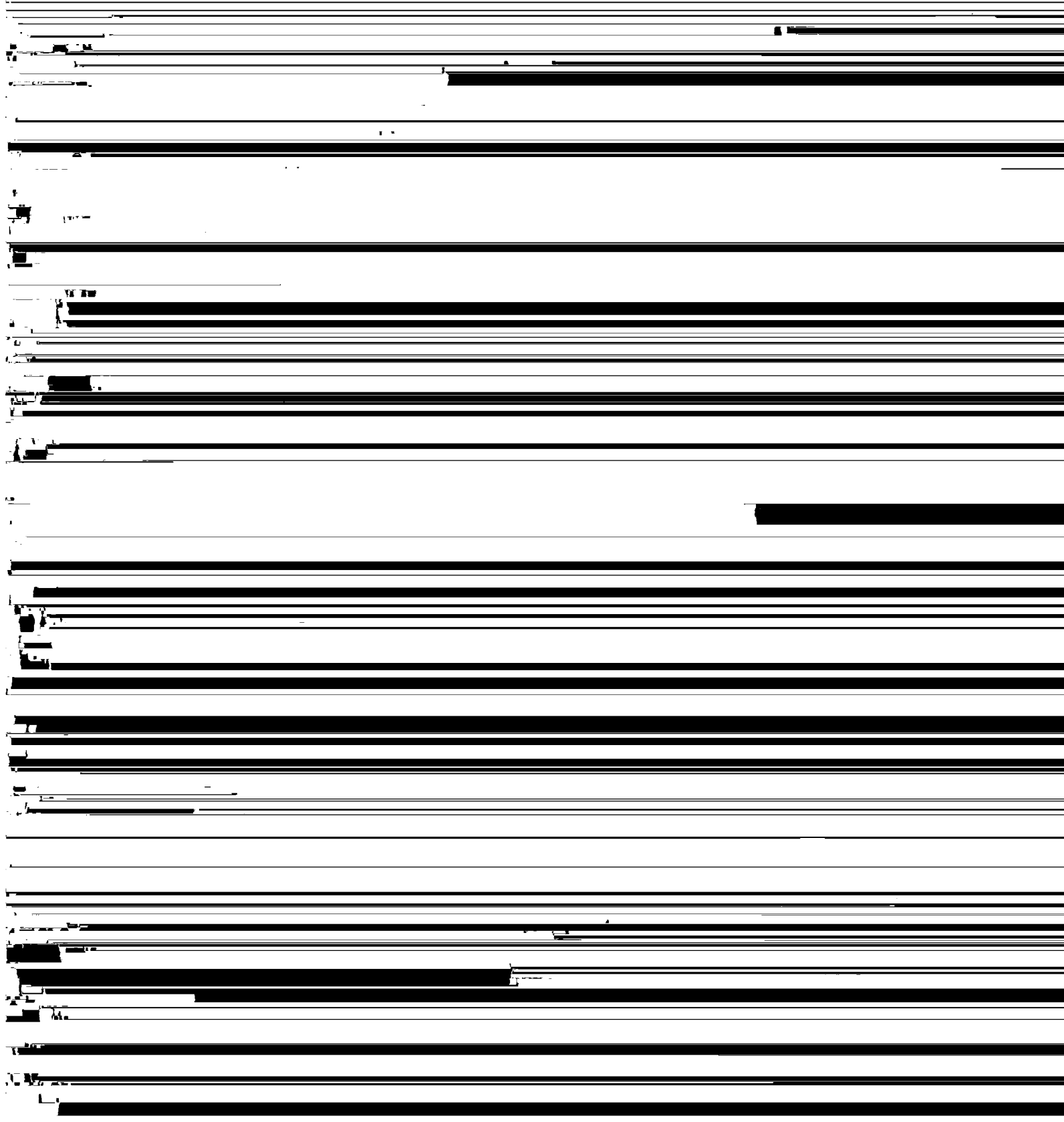
[The following text is completely redacted with black bars.]



1. Controlled and uncontrolled directly or indirectly to the research.

[The remainder of the page is heavily redacted with thick black horizontal bars, obscuring all text.]

For a period of two (2) years beginning after the



interfere with Dyncon's offer of employment to any one or more of the Solvay

... and subject to Solvay's

[Redacted]

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[Redacted]

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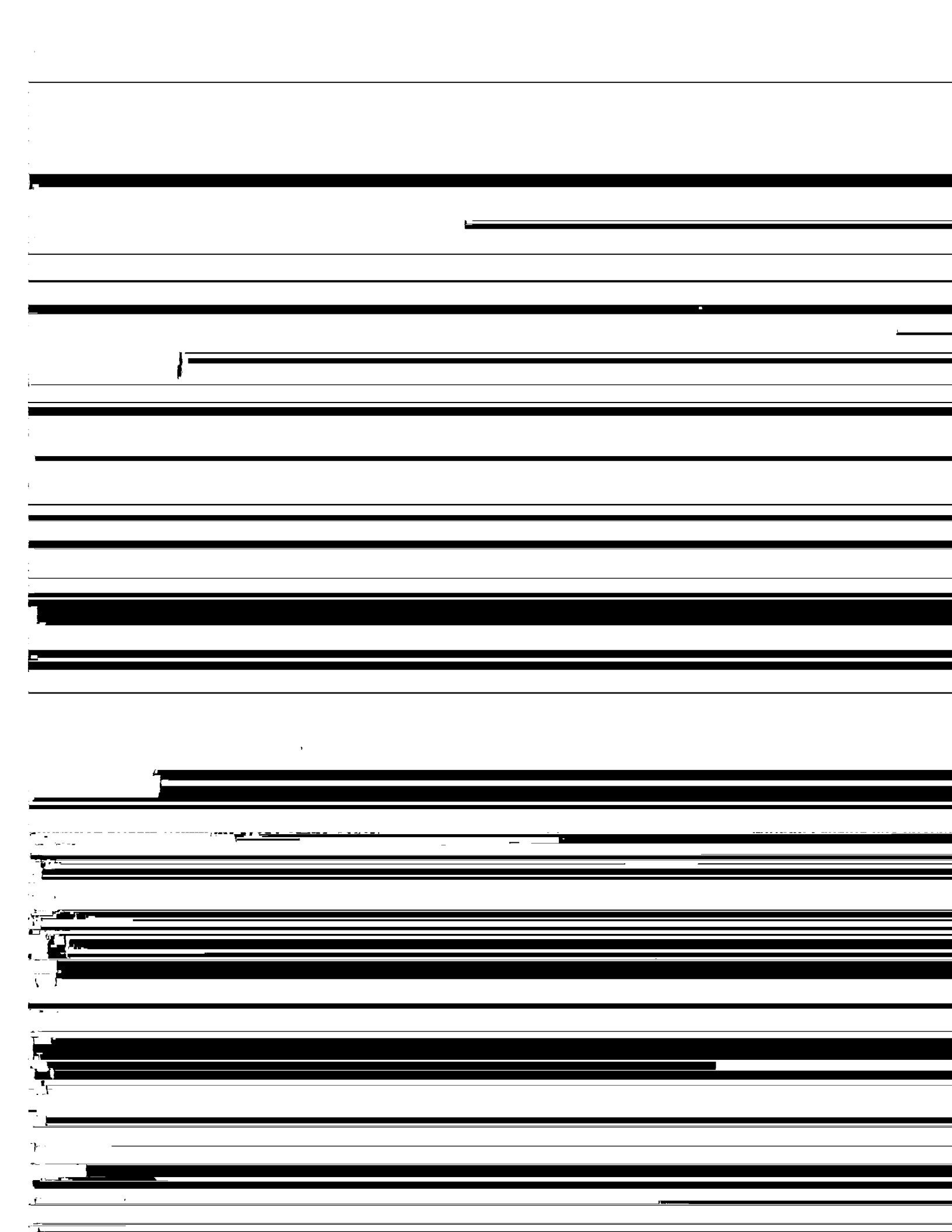
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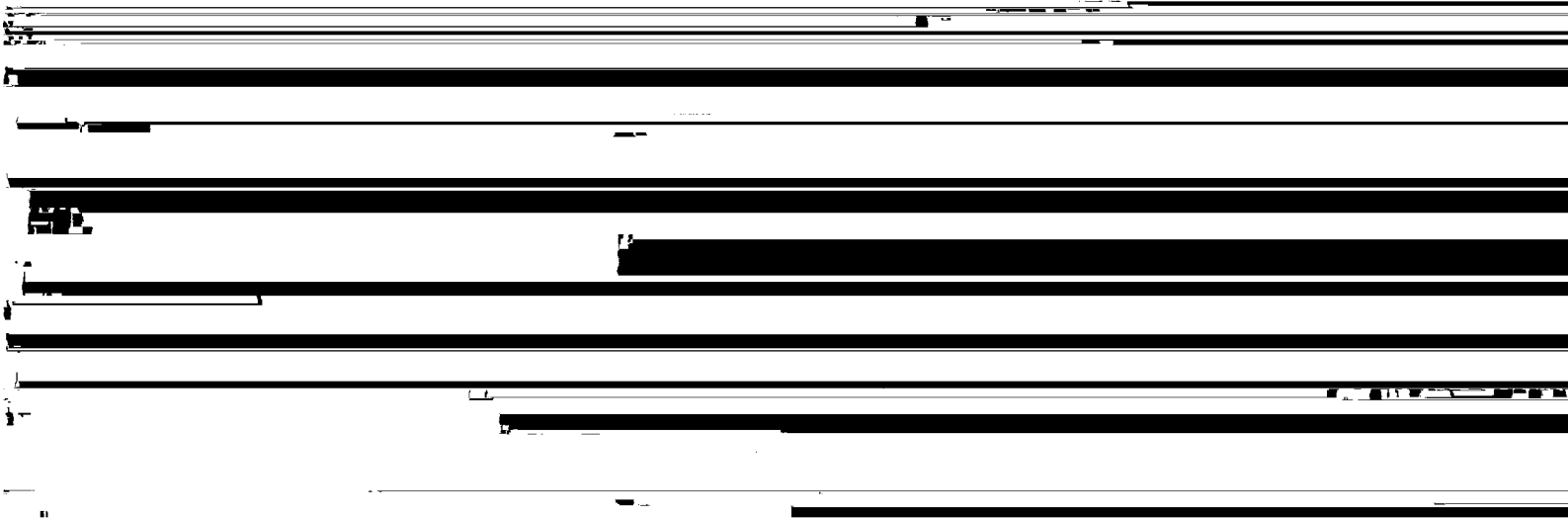
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VI Conclusion

11

[REDACTED]

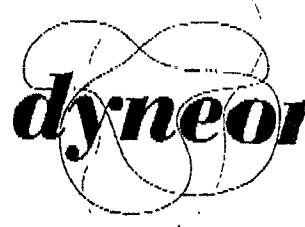


Dyneon LLC
6744 33rd Street North
Oakdale, MN 55128

Tel. (651) 733-7994
Fax. (651) 575-1293

A 3M Company

James E. Gregory
President



March 3, 2003

CONFIDENTIAL

By Hand

Donald S. Clark, Esq.
U.S. Federal Trade Commission

600 Pennsylvania Avenue, N.W.
Washington, DC 20580

Re: Solvay/Ausimont Docket No. C 4046

[The page contains multiple lines of text that are almost entirely obscured by heavy black redaction bars. Only a few faint characters and a small mark are visible.]