

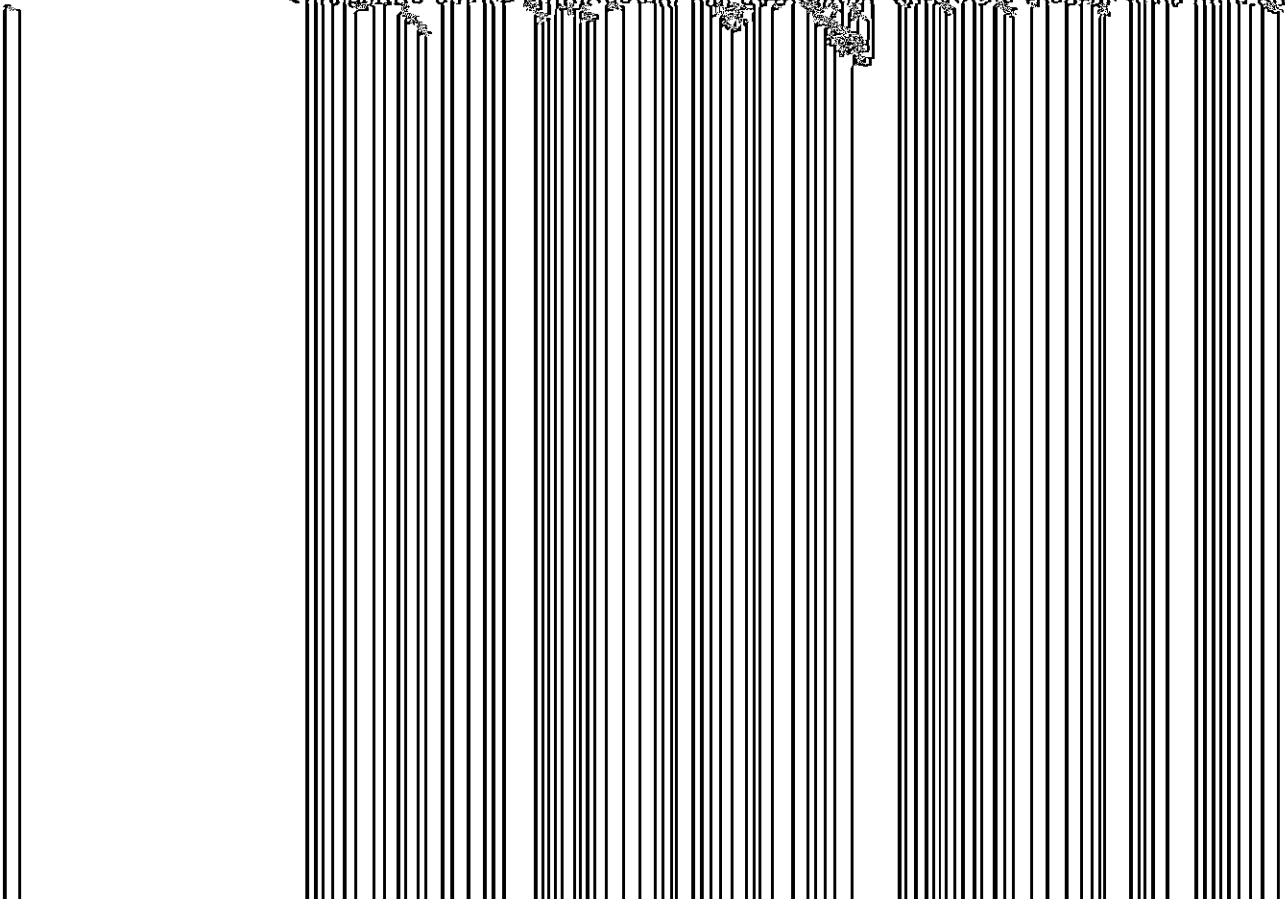
VIII.

RECORDKEEPING

IT IS FURTHER ORDERED that, for a period of five (5) years from the date of entry of this Order, Defendant is hereby restrained and enjoined from failing to create and retain the following records:

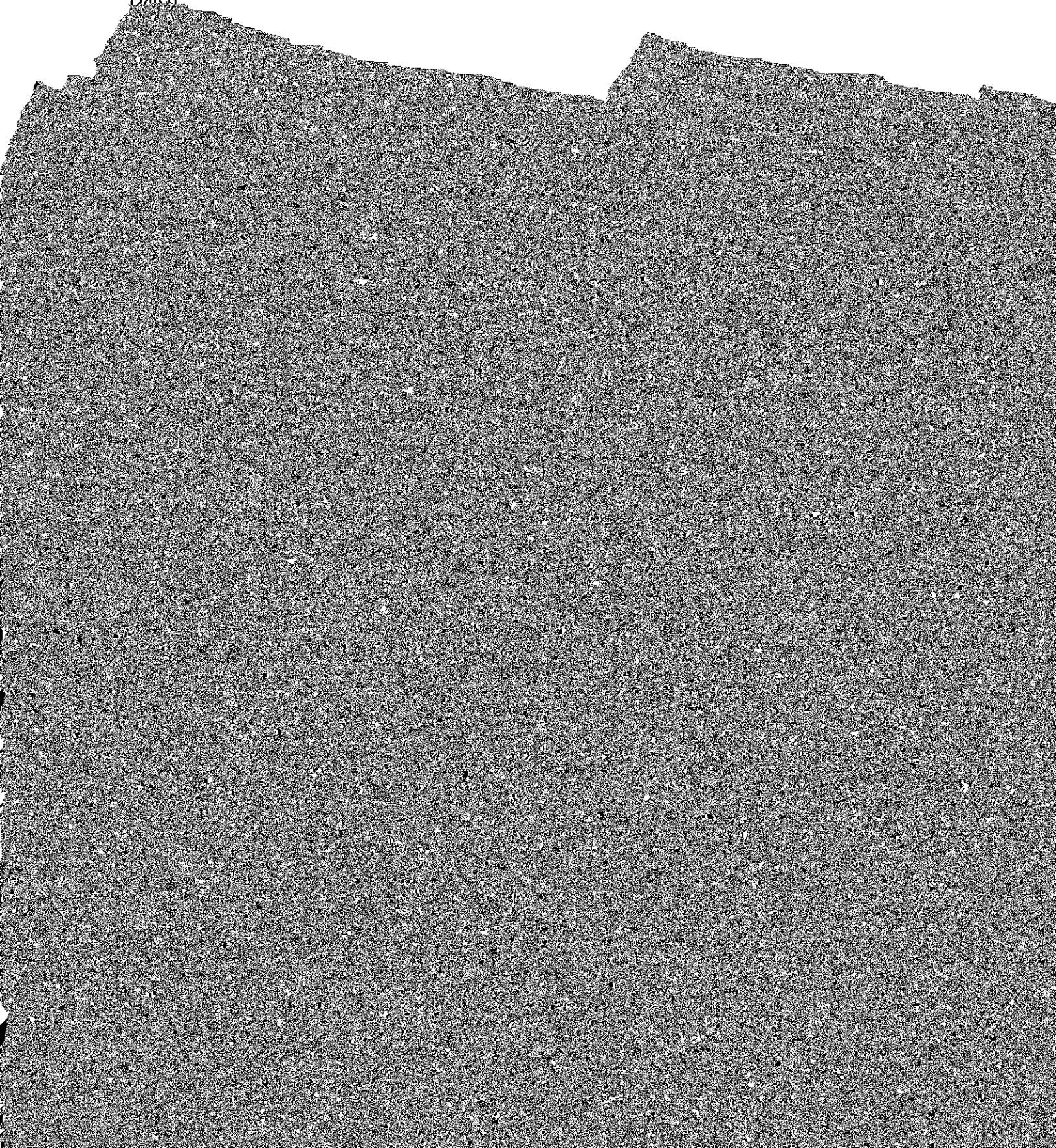
- A. Accounting records that reflect the cost of the Covered Product, revenues generated for the Covered Product, and, to the extent such records are created and maintained in the ordinary course of business, the disbursement of such revenues;
- B. Personnel records accurately reflecting: the name, address, and telephone number of each person employed in any capacity by such business, including as an independent contractor; that person's job title or position; the date upon which the person commenced work; and the date and reason for the person's termination, if applicable; provided however, that with respect to those persons covered by this

Subsequent to whose employment has terminated, personnel records need only be



SO ORDERED:

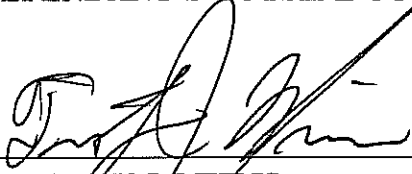
Dated:



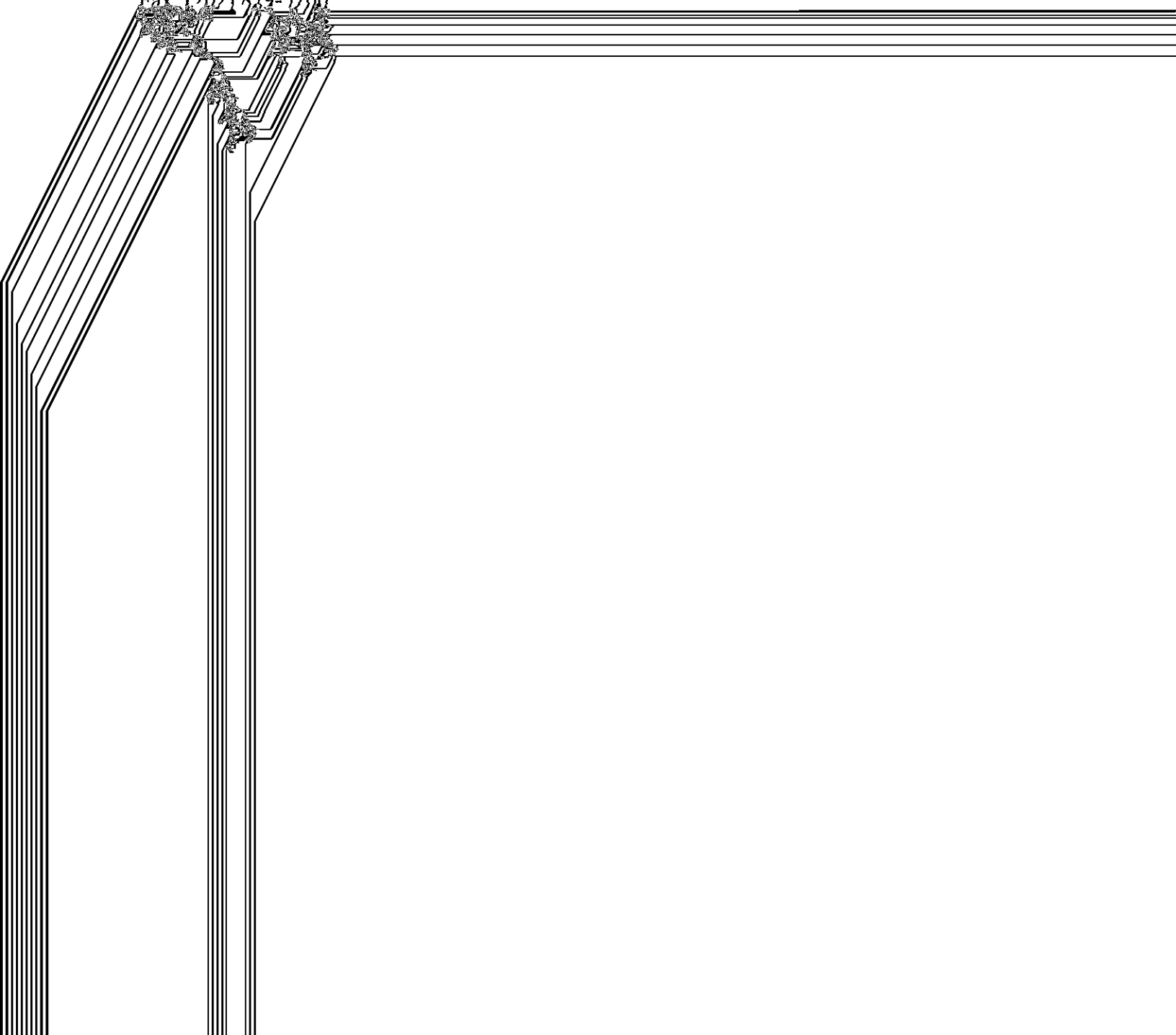
CO STABILIZED AND ACIDIFIED

SO STIPULATED AND AGREED:

DEFENDANT'S OUTSIDE COUNSEL:



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ATTACHMENT A

[On Skechers U.S.A., Inc., Letterhead]

[Insert Date]

