## UNITED STATES OF AMERICA BEFORE FEDERAL TRADE COMMISSION

COMMISSIONERS: Jon Leibowitz, Chairman J. Thomas Rosch

Edith Ramirez
Julie Brill

Maureen K. Ohlhausen

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In the Matter of	) ) )	
Alan B. Miller, a natural person; and	)	Docket No. C-
Universal Health Services, Inc., a corporation.	) ) ) )	)
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# DECISION AND ORDER [Redacted Public Version]

The Federal Trade Commission ("Commiss"), having initiated an investigation of the proposed acquisition of voting surities of Ascend Health Corporation ("Ascend") by Universal Health Services, Ir("UHS"), an entity controlled by Alan B. Miller (UHS and Alan B. Miller hereinaftereferred to as Respondents), and Respondents having been furnished thereaftwith a copy of a draft of Croplaint that the Bureau of Competition proposed to present to the Coission for its consideration and which, if issued by the Commission, would charge Responsible ith violations of Section 7 of the Clayton Act, as amended, 15 U.S.CI. § and Section 5 of the Federal Trade Commission Act, as amended, 15 U.S.C. § 45; and

Respondents, their attorneys, and continuous the Commission having thereafter executed an Agreement Containing Conserde Cor ("Consent Agreement"), containing an admission by Respondents of all the jurisdiral facts set forth ithe aforesaid draft of Complaint, a statement that the signing and Consent Agreement is for settlement purposes only and does not constitute aniscion by Respondents that the law has been violated as alleged in such Complaint, carttine facts as alleged in such Complaint, other than jurisdictional facts, are true dawaivers and other provisions as required by the Commission's Rules; and

The Commission having thereafter cidesed the matter and having determined that it had reason to belietheat Respondents have violathed said Acts and that a Complaint should issue stating its chargethat respect, and having thereupon issued its Complaint and its Order to Hold Separathel Maintain Assets and having accepted the executed Consent Agreement and placed such Consent Agreement on the public record for a period of thirty (30) days for the repleand consideration of public comments, now in further conformity withthe procedure described in Consent Rule 2.34, 16 C.F.R. § 2.34, the Commission hereby makes the following Decision and Order ("Order"):

- Respondent Alan B. Miller is a natural pen with his offices and principal place of business located at 367 South Gulparad, PO Box 61558, King of Prussia, PA 19406-0958.
- Respondent Universal Health Servicess, It is a corporation organized, existing, and doing business under and by virtue of the State of Delaware, with its corporate head offices and prindiplace of business cated at 367 South Gulph Road, PO Box 61558, King of Prussia, PA 19406-0958.
- 3. The Federal Trade Commission has jurisdiction over the subject matter of this proceeding and of Respondents, and phisceeding is in the public interest.

#### **ORDER**

I.

IT IS ORDERED that, as used in this Order, the following definitions shall apply:

- A. "Acquisition" means the proposed acqtitism described in and contemplated by the Agreement and Plan of Merger by and among UHS and Ascend dated as of June 3, 2012.
- B. "Acute Inpatient Psychiatric Serves" means the provision of inpatient psychiatric services for the diagnosticatment, and care of patients deemed, due to an acute psychiatric condition beat threat to them we or unable to perform basic life functions.
- C. "Alan B. Miller" means Alan B. Miller a natural personnal all partnerships, joint ventures, subsidiaries, divisiongroups, and affiliates controlled by Alan B. Miller, and the respective partners, directors, officers, employees, agents, attorneys, representativessuccessors, and assigns of each.
- D. "Ascend" means Ascend Health Coration, a corporation organized,

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- existing, and doing business under and by wind the laws of the State of Delaware, with its corporate head offices and principal place of business located at 32 E. 57Street, 17 Floor, New York, NY 10022.
- E. "Business Records" means all information, documents, and records, including all electronic records wherever storenchuding without limitation, client and customer lists, patient and payor infration, referral sources, research and development reports, production reports ervice and warranty records, equipment logs, operating guidesdamanuals, financial and accounting documents, creative materials, advernigs inaterials, promotional materials, studies, reports, correspondence, financial statements, financial plans and forecasts, operating plans, price lists information, supplier and vendor contracts, marketing analyses, customer lists, customer contracts, employee lists, salaries and benefits informantial, subject to legal requirements, copies of all personnel files.
- F. "Closing Date" means the date on indext Respondents (or a Divestiture Trustee, if the New Mexico Psychiattillospital Assets are required to be divested) consummate a transaction seign, grant, license, divest, transfer, deliver, or otherwise convey the Peach havioral Health Assets (or the New Mexico Psychiatric Hospital Assets, required to be divested) to the Commission-approved Acquirer.
- G. "Commission" means the Federal Trade Commission.
- H. "Commission-approved Acquirer" etans the Person approved by the Commission to acquire the Peak Beiloeal Health Assets (or the New Mexico Psychiatric Hospital Assets, ifqueired to be divested) pursuant to this Order.
- I. "Confidential Business Information heans information not in the public domain that is primarily related to primarily used in connection with the Psychiatric Hospital Business cept for any information that was or becomes generally available to the public other as a result of disclosure by Respondents, and includes, but it limited to, pricing information, marketing methods, market intelligence, competitor information, commercial information, management system information, business processes and practices, payor and provider commications, bidding practices and information, procurement practices and training practices.
- J. "Direct Cost" means cost not to exce**ted** cost of labor, material, travel, and other expenditures to the extent thetecare directly incurred to provide Transitional Services. "Direct Costo a Commission-approved Acquirer for its use of any of Respondents' employees' labor shall not exceed the thencurrent average wage rate for sethployee, including benefits.

- K. "Divestiture Agreement" means that remember (s) between Respondents and the Commission-approved Acquirer (orthogen a Divestiture Trustee and the Commission-approved Acquirer, if the Mexico Psychiatric Hospital Assets are required to blevested), and all amendment exhibits, attachments, agreements, and schedules there lated to divestiture of the Peak Behavioral Hospital Assets (or the Mexico Psychiatric Hospital Assets, if required to be divested) that he been approved by the Commission to accomplish the requirements of this Order.
- L. "Hold Separate Order" means the OrdeHtdd Separate and Maintain Assets issued by the Commission in this matter.
- M. "Intellectual Property" means, without limitation:
  - 1. all patents, patent applications, dainventions and discoveries that may be patentable;
  - 2. all know-how, trade secrets, softweatechnical information, data, registrations, applications for governental approvals, inventions, processes, best practices (inchediclinical pathways), formulae, protocols, standards, methods, teiques, designs, quality control practices and information, reselarand test procedures and information, and safety, envirorental and healthractices and information:
  - all confidential or proprietarinformation, commercial information, management systems, business processes and practices, customer lists, customer information, customer records and files, customer communications, procurement piaes and information, supplier qualification and approval practis and information, training materials, sales and marja,mssBent pract

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made available by or under the theority of any governmental body or pursuant to any legal requiremental all pending applications therefore or renewals thereof, to the extent assignable;

- 8. all inventories, stors, and supplies;
- 9. all accounts receivable:
- 10. all rights under warranties and gaatees, express or implied;
- 11. all books, records, and files (eteonic and hard copy); and
- 12. all Business Records;

provided, however, that the Psychiatric HosaltAssets shall not include Respondents' rights, title, and interestion property ad assets, tangible or intangible, that are not immarily related to or primarily used in connection with the Psychiatric Hospital Business inducted at the specified Psychiatric Hospital Facility;

provided, however, at the option of the Comssion-approved Acquirer, that the Psychiatric Hospital Assets need inctude any property cassets that the Commission-approved Acquirer determinites on not need or want, if the Commission approves the Divestiturer Agment without such property or assets; and

provided, however, that Respondents may retain opy of all books, records, files, and Business Records to the extentessary to comply with applicable law, regulations, and other legal requirements.

- T. "Psychiatric Hospital" means a health catacility, licensed or certified as a psychiatric hospital (except fa facility limited by itslicense or certificate to residential treatment on one-term care), that ovides Acute Inpatient Psychiatric Services.
- U. "Psychiatric Hospital Business" meathse operation of a Psychiatric Hospital Facility and includes but is not limited the provision of Acute Inpatient Psychiatric Services, whether providedperformed at the facility or in a different location within the Relevantrea, and also includes all other services, businesses, and operationinarily related to the specified Psychiatric Hospital Facility.
- V. "Psychiatric Hospital Facility" means Pasychiatric Hospital or a Psychiatric Unit.
- W. "Psychiatric Unit" means a department, unit, or other organizational subdivision of a hospital, licensed cortified as a provider of inpatient psychiatric care (except for a facility nited by its license or certificate to residential treatment conther long-term care), the tovides Acute Inpatient Psychiatric Services.

X. "Relevant Area" means the El Paso Metr

#### IT IS FURTHER ORDERED that:

A. No later than six (6) months after togeder is issued, Respondents shall divest the Peak Behavioral Health Assets; calcutely and in good faith and at no minimum price, as an on-going busis, only to a single acquirer that receives the prior approval of the Commission, and only in a manner (including an executed Divestiture Agement) that receives the prior

IT IS FURTHER ORDERED that:

A.

notification and with copis of all other certifications, notifications, and reminders sent to Respondents' personnel.

C. Respondents shall:

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- B. Within a reasonable time after a requirest a Prospective Acquirer, provide to the Prospective Acquiren opportunity to meet personally and outside the presence or hearing of any employeeagent of any Respondent, with any one or more of the Relevant Employees to make offers of employment to any one or more of the Relevant Employees;
- C. Not interfere, directly or indirely, with the hiring or employing by the Prospective Acquirer of any Relevalinth ployees, not offer any incentive to such employees to decline employment the Prospective Acquirer, and not otherwise interfere with the redundent of any Relevant Employee by the Prospective Acquirer;
- D. Remove any impediments within thentrol of Respondents that may deter Relevant Employees from accepting employment with the Prospective Acquirer, including, but not limited tremoval of any non-compete or confidentiality provisions of employment or other contracts with Respondents that may affect the ability momentive of those individuals to be employed by the Prospective Acquirend shall not make any counteroffer to a Relevant Employee who receives a written offer of employment from the Prospective Acquire provided, however

that this Paragraph shall not prohitiRespondents from making offers of employment to or employingny Relevant Employee if the Commission-approved Acquirer hastified Respondents in writing that the Commission-approved Acquires not intend to make an offer of employment to that employee, or where such an offer has been made and the employee has declined the offer, or where the employee's employment has been terminated by the Commission-approved Acquirer.

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IT IS FURTHER ORDERED

Respondents shall consent to the aptroximat of a Divestiture Trustee in such action to divest the required sets. Neither the appointment of a Divestiture Trustee noar decision not to appoint a Divestiture Trustee under this Paragraph VI.A. shall prede the Commission or the Attorney General from seeking civil penalties army other relief available to it, including a court-appointed Divestite Trustee, pursuant to Section 50f the Federal Trade Commission Act, army other statute enforced by the Commission, for any failure by Respondent comply with this Order.

- B. The Commission shall select the Divieure Trustee, subject to the consent of Respondents, which is not be unreasonably withheld. The Divestiture Trustee with a person with experience and expertise in acquisitions and divieures. If Respondents have not opposed, in writing, and stated initime their reasons for opposing, the selection of any proposed Divestiture ustee within ten (10) days after notice by the staff of the Commissiton Respondents of the identity of any proposed Divestiture Trustee, shendents shall be deemed to have consented to the selection of the proposed Divestiture Trustee.
  - Not later than ten (10) days aftee appointment of a Divestiture
     Trustee, Respondents shall executeus agreement that, subject to
     the prior approval of the Commissi, transfers to Divestiture
     Trustee all rights and powers nesses to permit the Divestiture
     Trustee to effectuate the divieste required by, and satisfy the
     additional obligations imposed by, this Order.
  - 2. If a Divestiture Trustee is approved by the Commission or a court pursuant to this Paragraph, Respondents shall consent to the following terms and conditions regardingetDivestiture Trustee's powers, duties, authority, and responsibilities:
    - a. Subject to the prior appral of the Commission, the Divestiture Trustee shall ha the exclusive power and authority to effectuate the divestiture required by, and satisfy the additional obligations imposed by, this Order.
    - b. The Divestiture Trustee shall have (1) year after the date the Commission approves the **tras**greement described herein to accomplish the divestiture, **inch** shall be subject to the prior approval of the Commission. If, however, at the end of the one (1) year period, the Divestiture Trustee has submitted a plan to satisfy the obligations Paragraph II. of this Order, or believes that such obligations can be achieved within a reasonable time, the period may be extended by the Commission, or, in the case **a**ccourt-appointed Divestiture Trustee, by the court provided, however, that the Commission

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may extend the period only two (2) times.

- c. Subject to any demonstrate of the Divestiture Trustee shall have full and complete access to the personnel, books, records, and little's related to the relevant assets that are required to be this Order and to any other relevant information, as the Divestiture Trustee may request. Respondents shall depresuch financial or other information as the Divestiture Trustee may request and shall cooperate with the Divestiture Ustee. Respondents shall take no action to interfere with or iprede the Divestiture Trustee's accomplishment of the divestiture. Any delays caused by Respondents shall extend the timeder this Paragraph VI. for a time period equal to the delay, as determined by the Commission or, for a court-appoint Divestiture Trustee, by the court.
- d. The Divestiture Trustee shall use commercially reasonable efforts to negotiate the motatvorable price and terms available in each contract thatsubmitted to the Commission, subject to Respondents' abstelland unconditional obligation to divest expeditiously anal no minimum price. The divestiture shall be made in the manner and to an acquirer as required by this Ordeprovided, however, if the Divestiture Trustee receives bona fide offers

#### IT IS FURTHER ORDERED that:

- A. No Divestiture Agreement shall limit contradict, obe construed to limit or contradict, the terms of its Order, it being understood that nothing in this Order shall construed to reduce aring hts or benefits of any Commission-approved Acquirer torreduce any obligations of Respondents under such agreements.
- B. The Divestiture Agreement shall be imporated by reference into this Order and made a part hereof.
- C. Respondents shall comply with all these of the Divestiture Agreement, and any breach by Respondents of teaming of the Divestiture Agreement shall constitute a failure to comply with this Order. If any term of the Divestiture Agreement varies from terms of this Order ("Order Term"), then to the extent that special cannot fully comply with both terms, the Order Term shall determine spondents' obligations under this Order.

VIII.

#### IT IS FURTHER ORDERED that:

- A. For a period of ten (10) years from date this Order is issued, Respondents shall not, without provigliadvance written notification to the Commission in the manner desorbine this Paragraph, directly or indirectly:
  - 1. Acquire any stock, share capital, equitor other interest in any Person that, at any time during the twel(t2) months immediately preceding such acquisition, was engaged insoengaged in providing Acute Inpatient Psychiatric Services the Relevant Area; or
  - 2. Enter into any agreement or otherrangement to manage or otherwise control a Third Party Pshriatric Facility which, during the twelve (12) months immediately preceding suardyreement or arrangement, was engaged or is engaged in protiving Acute Inpatient Psychiatric Services in the Relevant Area.

Nothing herein shall be construed toquire advance written notification if Respondents seek to open a new PsytobiHospital Facility or expand existing Acute Inpatient Psychiats Dervices at one of Respondents' Psychiatric Hospital Facilities in the Relevant Area.

B. Said notification shall be given the Notification and Report Form set forth in the Appendix to Part 803 offtle 16 of the Code of Federal Regulations as amended (herein refer to as "the Notification"), 16 C.F.R. § 803 App., and shall be prepared and transmitted in accordance with the requirements of that Parkcept that no filinge will be required for any such notification, notification shall be filed with the Secretary of the Commission, notification need not be made to the United States Department of Justice, and notificant is required only of Respondents and not of any other party to thransaction. Respondents shall provide the Notification to the Commission at least thirty (30) days prior to consummating the transaction (hereinafted erred to as the "first waiting period"). If, within the first waiting period, peresentatives of the Commission make a written requires additional information or

of all parties contacted. Respondershall include in their compliance reports copies of all written communation to and from such parties, all internal memoranda, and all reposits drecommendations concerning the divestiture.

B. One (1) year after this **Ger** is issued, annually forme next nine (9) years on the anniversary of that date, and other times as the Commission may require, Respondents shall file view written reports with the Commission setting forth in detail the manner and form in which they have complied and are complying with this Order.

X.

IT IS FURTHER ORDERED that Respondents shall notify the Commission at least thirty (30) days prior to:

- A. Any proposed dissolution of such Respondent;
- B. Any proposed acquisition, merger, comsolidation of such Respondent; and
- C. Any other change in such Responding but not limited to, assignment and the creation or dissolution of subsidiaries, if such change may affect compliance obligations out of this Order.

XI.

IT IS FURTHER ORDERED that, for purposes of determining or securing compliance with this Order, and subjectatoy legally recognized privilege, and upon written request and upon five (5) daystice to the applicable Respondent made to their principal United States offis, registered office of their United States subsidiaries, or headquarters existers, such Respondent shall, without restraint or interference, permit adyly authorized representative of the Commission:

A. Access, during business office hours of such Respondent and in the presence of counsel, to all facilitis and access to inspect and copy all books, ledgers, accounts, correspondence, memoranda, and all other records and documents in the posisses under the control of such Respondent related to compliance with Order, which copying services shall be provided by such Respondent at the request of the authorized representative(s) of the Commissiand at the expense of such Respondent; and

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NATION OF STREET, AND STREET,

### Confidential Appendix

## Exceptions To Relevant Employees Definition

[Redacted From the Public Record Verison, But Incorporated By Reference]