

# Productivity and Quality in Health Care: Evidence from the Dialysis Industry

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# Health Care Expenditures are Rising

- Health care expenditures are rising faster than income in most developed countries.
- Policy makers are looking for mechanisms to slow the increase in health care costs by incentivizing productivity.
  - Medicare Prospective Payment System (PPS): Pay for medical care on the basis of diagnosis, not on cost of treatment provided.
  - In the private sector, HMOs operate in a similar manner.
  - Proponents of increased competition argue that medical services will compete on price and eliminate "wasteful procedures."

# Our Questions:

What could go wrong?

- Being an experience good, it can be difficult for consumers or regulators to observe quality of care.
- If we give providers incentives to be more "productive", will they respond by lowering quality?

Empirical question 1: Is it costly for medical personnel to exert effort to increase quality?

Empirical question 2: Do they adjust the effort on the basis of incentives?

# Basic Approach

- Focus on the US Dialysis Industry
  - Relatively homogeneous service with clear measure of output quantities.
  - Clear capital and labor measures.
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# Challenges

- Quality (and input choices) are endogenous.
  - Adapt Olley-Pakes (OP) and Akerberg, Caves, Frazer (ACF) models for use in dialysis industry.
- Quality is not directly observed.
  - Proxy for quality effort with outcome measure (infection rate) and correct for measurement error by using a second outcome measure as an instrument.

# Preview of Results

## **Quality is Costly:**

- Holding quality and capital fixed, raising output 1.2 percent would require a 5 percent increase in labor inputs. Hiring one additional part time worker for average staff levels.

## **Firms with stronger profit incentive offer lower quality:**

- Non-Profit Centers have infection rates 1.3 percentage points (more than 10 percent) lower than for-profit centers.

## **Competition does not seem to incentivize higher quality:**

- Centers in monopoly markets do not have lower quality.



# Dialysis Procedure





# Production Function

We assume a Cobb-Douglas production function,

$$Y_{it} = A_{it}(q_{it})K_{it}^k L_{it}^1;$$

where for center  $i$  in year  $t$ ,

- $Y_{it}$  is patient-years of service provided.
- $K_{it}$  is the number of stations available in the center.
- $L_{it}$  is full-time equivalent nurses and technicians on staff.
- $A(q_{it})$  is a Hicks-neutral technology shifter which depends on "quality target" for septic infection rate.

# Production Function

Let,

$$A(q_{it}) = e^{\alpha + \beta q_{it} + \gamma \epsilon_{it}};$$

Where,

- $\beta$  is the impact of quality targets on production.
- $\gamma$  is the firm productivity which is observed by the firm at  $t$ .
- $\epsilon_{it}$  is unanticipated productivity or measurement error.

Taking logs we arrive at,

$$\ln y_{it} = \alpha + \beta \ln q_{it} + \gamma \epsilon_{it}$$

# Endogeneity

$$y_{it} = \alpha_0 + \alpha_q q_{it} + \alpha_k k_{it} + \alpha_l l_{it} + \alpha_i i_{it} + \epsilon_{it}$$

- We face the usual endogeneity problem: centers observe  $i_{it}$  when choosing inputs and quality target.
- Olley-Pakes approach: use investment as a proxy to develop a control function for productivity.
- However, we can't use investment because net investment is zero 90% of the time.
- Instead we'll use net hiring, because of license and training requirements, delay in hiring into the industry.





# Policy Shifters

We allow firm policies to depend on observable characteristics,  $x_{it}$  that do not directly affect production.

- **For-Profit Status:** Non-profit firms may prefer higher quality because they are maximizing something other than profits.
- **Competition:** Centers in competitive markets may want to provide higher quality of service.

So we have the policy functions:

$$q_{it} = q(k_{it}, \ell_{it}, x_{it}, \lambda_{i;t}, b) \quad h_{it} = h(k_{it}, \ell_{it}, x_{it}, \lambda_{i;t}, b)$$





Table: Production Function Estimates.

	OLS	FE	Model
Quality Export, $q$	-0.0028 (0.0007)	-0.0018 (0.0004)	-0.0124 (0.0042)
Capital, $k$	0.4607 (0.0209)	0.1788 (0.0514)	0.5134 (0.0468)
Labor, $\cdot$	0.6723 (0.0149)	0.1855 (0.0119)	0.2453 (0.0319)

## Results on Quality-Quantity Tradeo

- Lowering quality target (raising targeted septic infection rate) by 1 percentage point can increase output by 1.2 percent.
  - Serving roughly one additional patient (a two percent increase in output for the average center) holding inputs & productivity held would raise center's infection rate 1.6 points.
- Same increase in output could be achieved by raising labor input 5 percent.
  - Serving one additional patient holding capital, quality, & productivity held would require one additional nurse (roughly a 10 percent increase in sta ng).

## Incentives to offer high quality

Of course, there may be non-linear effects; as a robustness check, we use the partially linear specification:

$$q_{it} = c(it) + fp(it) + (k_{it}; \hat{it}; \uparrow it) + it'$$

- $c(it)$  is a dummy for whether firm faces 0,1,2, or 3 or more firms in its home market (hospital service area).
- $fp(it)$  is a dummy for whether firm is for-profit.
- $\hat{\cdot}$  is a non-parametric function of capital, labor, and productivity estimate.
- Can also subsume for profit status and competition levels into  $\hat{\cdot}$ .

Table: Partially Linear Quality Regressions.

	III	IV	V
For Pro t	-1.5390 (0.2030)	-1.5444 (0.2111)	
Monopolist	0.4824 (0.2196)		0.4725 (0.2222)
Duopolist	-0.2977 (0.1843)		-0.2926 (0.1855)
Triopolist	-0.4678 (0.2234)		-0.4431 (0.2224)
Nonparametric Control for:			
Productivity	Yes	Yes	Yes
Capital	Yes	Yes	Yes
Labor	Yes	Yes	Yes
For-Pro t Status	No	No	Yes
Competition	No	Yes	No

## Conclusion

- We find a significant quality-quantity tradeoff in the industry | firms can raise output by reducing quality.
- Firms with different profit incentives choose quality levels differently.
- Competition does not seem to affect quality.