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For The Record, Inc. Waldorf, Maryland (301)870-8025

1 FEDERAL TRADE COMMISSION 2 3 In the Matter of:) 4) Matter No. R-511003 5 FRANCHISE RULE) Volume 2 6 7 _ _ _ 8 Friday, August 22, 1997 9 Federal Trade Commission 10 11 55 East Monroe Street, Suite 1860 12 Chicago, Illinois 60671 13 The above-entitled matter came on for meeting pursuant to 14 15 notice, at 9:00 a.m. 16 17 APPEARANCES: 18 ON BEHALF OF THE FEDERAL TRADE COMMISSION : 19 20 STEVEN TOPOROFF, ESQUIRE 21 MYRA HOWARD, ESQUIRE 22 Federal Trade Commission 23 6th & Pennsylvania Avenue, N.W. 24 Washington, D.C. 20580 25 (202)326-3135

1 <u>PRESENT</u>:

2	CHARLES LAY
3	SPENCER VIDULICH
4	CARON SLIMAK
5	JOHN D'ALESSANDRO
6	MARGE LUNDQUIST
7	ROBERT TINGLER
8	SUSAN KEZIOS
9	
10	OBSERVING:
11	ERIC ELLMAN
12	ADAM SOKOL
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1	PROCEEDINGS
2	MR. TOPOROFF: Good morning. My name is Steven
3	Toporoff and I'm with the Division of Marketing Practices at the
4	Federal Trade Commission. Today is August 22nd, 1997, and we're
5	meeting in Chicago, Illinois. This is the second day of our
6	meeting here in Chicago. Today's meeting is open to the public
7	to make statements for the record concerning any franchise or
8	business opportunity issue they wish.
9	Before we begin, I want to emphasize that this is a
10	public meeting. Statements are going to be recorded and put on
11	the public record, as well as a transcript copy, an electronic
12	version will be posted on the Internet. So this is public and
13	the transcript will be made public. With that, I'm going to
14	turn over the mike to Charles Lay.
15	Just for the record, before you begin, could you
16	just state your name and spell it for the record?
17	MR. LAY: Sure. My name is Charles Lay, that's L-a-
18	y. And I'm from Chicago, Illinois.
19	MR. TOPOROFF: Please begin.
20	MR. LAY: What I would like to do first is to give
21	some background. Basically I'm a former franchisee. I was told
22	about this particular public forum by the American Franchise
23	Association, and I would like to just share my experiences as a
24	franchisee, talk a little bit about the disclosure process and
25	the arbitration process and kind of provide some suggestions for

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1 improvements.

2 Basically my background, I purchased a small 3 commercial planing franchise called Brite Site in 1993. This, 4 in terms of size, when I say small, the franchise fee was 5 \$20,000. Currently I was one of five original franchisees. The charter franchise was just started that year. And currently 6 7 none of the franchisees are left in the program; they've since And two of us are currently suing the franchiser, 8 terminated. 9 Brite Site. I'm currently suing the franchise in Small Claims Court and one of the officers, or I should say one of the 10 employees, Joe Marley of the franchise, going through the 11 12 arbitration process. I think I would like to talk a little bit about my 13 14 experience with the disclosure process, maybe some things I wish 15 had been identified and what I feel are some deceptive practices that the franchiser was able to use to not fully disclose. 16 17 When I terminated my franchise in December of '94, I then decided to initiate the arbitration process. 18 19 Unfortunately, in my franchise agreement, I was required to 20 pursue any legal action only through arbitration. Fortunately, I feel there are a lot of limits in the arbitration process, 21 22 particularly for small franchises. 23 In my particular case I feel that here in the 24 Chicago area, it's a little hard pressed to get attorneys who 25 will enthusiastically take on a case for the franchisee because

typically most of them are involved in representing the 1 2 franchisers. And most will tell you up front there could be a 3 conflict of interest, but typically also the arbitration 4 process, you're selecting from a group of attorneys, ex-judges, 5 mostly attorneys, who have represented franchisers and it's very б difficult, with both sides, you're getting an option of choosing 7 who you will like to be your arbitrator. Typically you're going to end up having someone who has probably worked with the law 8 9 firm who has represented major franchisers. In that sense, I think the arbitration process doesn't really lend itself, or 10 11 there can be a conflict of interest.

12 In terms of the disclosure process, I ended up going through arbitration and really had seven different courts where 13 14 I sued my franchiser for violation of the Illinois Franchise 15 Disclosure Act of 1987. There were a number of key issues. I would just like to highlight why I think there was a good case 16 17 for non-disclosure. One of the ones is where typically only the officers or the franchiser is required to disclosure. 18 In my 19 particular case, where the director of franchising, the officers 20 or the franchisers is required to disclosure any prior bankruptcy; however, in my particular case, this was a smaller 21 22 franchise.

Brite Site only had one officer, that was Andreas Vascillos, who was at that time and still is the president of the franchise and of the company. However his director of

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б

franchising, who is not an officer of the company, does not have 1 2 to disclose his bankruptcy. In my particular case, after doing 3 some research I later found out that again, he has declared 4 bankruptcy, the former director of franchising. I kind of felt 5 that was a loophole, something I wish I had known prior to purchasing the franchise. Being it was a small operation of б 7 five or six people I think that's critical, even though this person is not formally an officer, he did not have to disclose 8 9 his prior bankruptcy.

10 Another key area where I wish there was disclosure, I later found out that Andreas Vascillos, the owner of the 11 12 franchise had changed his name. So there were various types of litigation prior to purchasing the franchise that I wish I had 13 14 known. First, I would just have liked to known that he had 15 changed his name in the past. I think that's important because typically when that's done, it's to hide. Again, that was not 16 17 disclosed. It was only after I began to do my research, part of the legal process and arbitration process, that I found there 18 19 was a name change. Then in terms of arbitration, he's not 20 required to disclose that.

The other key areas in terms of disclosure. Well, I guess that's really it for disclosure. There were certain claims that were made, verbal claims that were made in terms of projected revenue growth that never could have materialized, that was made. That's kind of one of the key issues I'm showing

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1 currently in my arbitration process.

2	What happened in my arbitration process, just to
3	talk about that a little bit also, in arbitration I'm suing the
4	franchiser, Brite Site Inc.; I'm suing the head of the franchise
5	and the director of the franchising. I have the potential
б	settlement with the franchiser; however, I'm continuing to
7	pursue the arbitration process against the director of
8	franchising.
9	While pursuing the settlement, it's very frustrating
10	in terms of getting legal redress against the parties involved.
11	As I said, of the five who originally started, none of us
12	participate in the program. He has since acquired five new
13	franchisees, and I'm assuming they'll probably suffer the same
14	things. There's no mechanism to right now let them know that
15	well, in the sense he is required to disclose any legal action,
16	but I've since talked to some of the new franchisees and they
17	were not aware of my situation. I don't know how that's
18	enforced here in the State of Illinois, but the deceptive
19	practice that am noticing that basically he'll just churn and
20	continue to get five new ones after these fail. So there's a
21	major concern on my part.

I hope by shedding some light on this that, if nothing else, others will be aware and they'll be able to dig a little deeper and find out other methods to determine the franchiser's background.

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Besides non-disclosure, there's breach of contract and fraud and misrepresentation. But again, I guess my understanding was today was really to talk about disclosure and kind of what I feel are some of the deceptive practices that I feel that were going on, and maybe some suggestions on how it can be improved in terms of better disclosure.

7 Also one of the things that I think would be beneficial is enforcement of the current laws. Right now, I 8 9 just don't see -- because I did talk briefly with the Attorney General, or one of the Deputy Attorney Generals about maybe 10 pursuing criminal action, but again because of the size I think 11 12 there's nothing geared towards pursuing the smaller franchisers. I want to make it clear, he did not say not pursue but there's 13 just not a lot of enthusiasm and I'm sure in terms of 14 priorities, there are other bigger items he has to focus on. 15 But it would be nice if there was a cost effective way for 16 17 smaller franchisees to pursue their claims to get redress in Small Claims Court or again going after these types of smaller 18 19 franchisers.

20 Other than that, I guess those are the key points I 21 wanted to highlight regarding my experience with disclosure and 22 just wanted to go on the record with that.

23 MR. TOPOROFF: Sure, thank you. Just for background 24 purposes, what is the nature of this franchise system? 25 MR. LAY: This was a commercial planing franchise.

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Basically it was floor care; you clean the floors of various 1 2 retailers, like Walgreens or Jewel. What the franchiser would do is, in addition to having his own existing business, he was 3 franchising off businesses that he wanted. He wanted to target 4 5 the small businesses for the franchisees and then the larger 6 businesses, he would do them himself. But it was all pretty 7 much floor care, commercial cleaning, operations at nighttime. 8 MR. TOPOROFF: One of the proposals that the 9 Commission staff is considering right now is alternatives to law 10 enforcement. One of the proposals has suggested setting up some 11 kind of mechanism to hear franchisee disputes, in particular

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1 matter of public record and that there would be a mechanism that 2 could be included in disclosure.

Possibly somewhere again where it could be an official type of area, where they could disclosure these disputes. With me, the first thing which I felt was another deceptive practice, he wanted me to sign a non-disclosure agreement regarding this process and I refused to do it. There's certain pressures they can do to get you to sign. I think it's important that if there's a way that this mechanism

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in my franchisee agreement. There was no mention of any non disclosure.

3 At the end when I implemented my termination 4 procedure, it was requested that I would not -- part of this 5 disclosure was really that I would not sue him or anyone in the organization. I feel that there was no restriction in terms of б 7 me going to the press or anything like that, but in my particular case it was just that I couldn't pursue any type of 8 9 legal action, arbitration or anything as part of this termination agreement. Again, that wasn't part of my original 10 franchise agreement. It was something that he wanted me to sign 11 12 at the end, and again, I refused to do it because I would be 13 waiving my right to legal action.

14 MR. TOPOROFF: Would this provision bar you from 15 speaking in the future to other prospective investors? MR. LAY: Well, no, it wouldn't. It would bar me 16 17 from -- I guess the way I saw it was if I cannot pursue this, any type of legal action, then it would no longer be disclosed. 18 19 He would not have to disclose it in his offering circular. That 20 was his concern. That's what he wanted to make sure, even 21 though I didn't sign it and I was able to pursue this in 22 arbitration, he was forced to disclose this in his offering 23 circular, and that was his major concern.

In terms of me talking to other franchisees, if they didn't have any knowledge of me, I don't think they would have

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known, there wouldn't have been any way for them to contact me.
 But no, I was not prevented from doing that. But the fact is,
 from a franchiser's standpoint, they're very concerned about if

1 mechanism for the FTC to enforce that, if a franchiser does not 2 comply, what is your role or what can be done?

MR. TOPOROFF: Well, the Federal Trade Commission's 3 4 rule is our Franchise Rule that's set out at 16 CFR Part 436. 5 The UFOC disclosure document is not our rule. It's a state law that's enforced in about 15 various states. What we do is if 6 7 there are potential violations of our law, then obviously we could enforce it. The position that we take when it comes to 8 violations of a UFOC disclosure document is we will review it 9 and if there are violations that -- well, let me just step back 10 11 a second.

12 What the Commission has said is a franchiser can use 13 a uniform franchise offering circular document in lieu of the 14 Commission's document but they have to do so completely and accurararr Th c Twout ak

1 MR. TOPOROFF: Certainly you could call any of the 2 regional offices that the Commission has, as well as in 3 Washington, D.C., there are two sources. The best source is we 4 have recently established a consumer response center which is 5 the point where the Commission meets the public, where people 6 could call up for information, brochures, to register complaints 7 and those are handled by trained staff. Another option is to 8 send a complaint letter directly to the Division of Marketing 9 Practices in Washington, where that will also get the attention of the Commission staff that deals with franchise and business 10 11 opportunity or related types of matters. 12 MR. LAY: Okay. Great.

13 MR. TOPOROFF: Okay.

14 MR. LAY: Thank you.

15 MR. TOPOROFF: Thank you. We're going to go off the

16 record.

(Whereupon, a recess was taken.)

1

With that, please.

2 MR. VIDULICH: My name is Spencer Vidulich. That's 3 spelled S-p-e-n-c-e-r, V-i-d-u-l-i-c-h. I'm a doctor of 4 optometry and a franchisee in the Pearle Vision system. I've 5 been a franchisee in that system for six years now. I broke my comments down to two sections, one 6 7 regarding pre-sale disclosure, which in my understanding is what the FTC has jurisdiction over, and also some issues regarding 8 9 the relationship afterwards where I think if we're going to do an effective job in overseeing the franchise industry, you need 10 11 to be involved. 12 Specifically and very recently in my system, Pearle Vision was sold. It used to be owned by Grand Metropolitan and 13 14 last October, less than a year ago, it was sold to Cole National Corporation. Cole National Corporation operates largely the 15 leased optical departments in Sears stores. 16 17 I think that points to one area that affected many franchisees that were in the process of buying stores shortly 18 19 before the system was sold. Had they known they were going to 20 be in competition with their franchiser, many of them may have 21 thought differently about purchasing stores. At the very least, 22 I think that would have been information that may have figured 23 into their equation of buying stores. I think even for the 24 existing franchisees in the system, such as myself, that raised 25 some pretty significant concerns which were addressed by the

1 franchiser merely by saying it's a different market and we're 2 not in competition with you, so basically they said live with 3 it.

4 We also did not know before entering into -- we were 5 offered the new franchise agreement from the new franchiser, which while it addressed some of the problems which had been б 7 ongoing in our system, also imposed some new requirements on us that we didn't anticipate, such as being required to carry a 8 product inventory, a fairly significant product inventory that 9 was somewhat restricted, well, I should say completely 10 restricted, because it was specific brands which we can only get 11 through the franchiser which we did not fully know about 12 beforehand. 13

For larger operators like myself, it may not be a big burden, but for some of the smaller operators, it would impose a significant burden. I think that many of these practices were at least unfair and possibly deceptive.

18 One example of a franchisee that I know of, he was 19 told that a location that was under consideration for 20 development before the chain was sold, suddenly after the chain 21 was sold, he was specifically told this store would not be 22 developed, then after the chain was sold, the store was targeted for development and he found out nearly at about the time the 23 24 papers were signed that the store was going to be developed. It 25 was, according to his ZIP code analysis, 33 percent of his

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1 patient base.

In my specific instance, I signed a new franchise agreement with the new franchiser, dated May 1st, and approximately July 11th I found out two stores that I feel will significantly affect my business are targeted for development. That was not disclosed to me beforehand. Moving onto earnings claims, initially several years ago, in the process of buying my franchise, I was giving verbal

9 earnings claims. My operations were ongoing businesses so I was 10 presented with a pro forma for the businesses that showed their 11 sales and some of their key percentages of cost. I was told by 12 the sales person that franchisees routinely increase their 13 revenues by 20 percent and then the cost of goods significantly 14 lower. We were given no written statements to that effect.

I feel that some form of written earnings information or average operating percentages would be of use to the franchisees. I think, this is just my impression, that franchisers kind of want to have their cake and eat it too in some ways. I think that they want to imply earnings information but not be held to anything. I think the industry may be better served by being more above board in that area.

Very often, although some of the franchise agreements have some very onerous provisions, as many of us know, when a franchisee raises objections about that, we're always told, look, we know it's in there, why would we want to

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do anything like opening a store near you? We wouldn't want to do anything that's going to hurt one of our business, so it just wouldn't make sense, we're not going to do anything like that. And that's usually the way that sort of issue is dealt with.

5 Moving onto the relationship, one area where I б question the strength of only requiring pre-sale disclosure, in 7 our situation specifically, I'm on my third franchise agreement in six years, and after you've signed your first one and you're 8 9 obligated to the note and the rent, you really have very little leverage if there's a change that comes down the road. 10 You sort of have to sign on, because if you're not going to stay in there 11 12 as a franchisee, then you lose your means by which you could meet your obligations. It seems as though, although in many 13 14 cases we were given some financial inducement to enter into the 15 new agreements, it's also a continual erosion of your protection and of your rights. 16

17 In our specific situation, the initial franchise agreement required payments that I believe, it was a new system 18 19 for Pearle Vision, and after it had been a few years down the 20 road, they realized that economically it wasn't working and many 21 franchisees had significant financial problems, gone out of 22 business and they had to retool it. So as they retooled some of the numbers, they also decreased many of our protections, too. 23 24 This has been an ongoing issue.

25

You're under a lot of pressure to sign the new

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agreement, both personally, to appear as a team player and it can put quite a burden on some franchisees and there's very little leverage as a group in terms of trying to get those things changed.

5 Within our system, I feel that we need stronger 6 advertising disclosure. Our new agreement actually attempts to 7 eliminate any obligation of our franchiser to disclose the use 8 of ad funds, in money that they specifically collect as an 9 advertising fund. One of the changes in our new agreement, and 10 this is maybe in one area where we're unique being a health care

1	You mentioned about the company opening up competing
2	stores near you. Let me ask, did you get a disclosure document
3	initially before you purchased?
4	MR. VIDULICH: Are you talking about the new
5	franchise agreement that I was just offered?
6	MR. TOPOROFF: No, initially when you first entered
7	into the franchise system.
8	MR. VIDULICH: Yes.
9	MR. TOPOROFF: Was there any mention in the
10	disclosure document whether the company offered exclusive
11	territories or not, do you recall?

my concern is that there was some knowledge that this site is going to be developed. I'm not answering your question, but I believe that there was at least some knowledge that this site was going to be developed, prior to offering me a new agreement. And I think that would have been something that we should have been able to negotiate about, had I had that information before signing this new agreement.

My concern is just that our chain seems to have a 8 9 pattern of maybe this wasn't the plan but this was just the way 10 things went out, here's a new agreement. There's something wrong in the system and we have to address it so we're going to 11 12 address it with this new agreement, but it also tightens up many 13 of the legal or relationship issues between the franchiser and 14 the franchisee, so our rights are diminished with each passing 15 agreement.

16 MR. TOPOROFF: Do you know who widespread this 17 problem might be within the entire franchise system or is this 18 unique to the Chicago area?

MR. VIDULICH: Are you talking about within thePearle Vision system?

21 MR. TOPOROFF: Yes.

22 MR. VIDULICH: It's a system-wide issue. Are you 23 talking about the new agreements or development of new stores? 24 MR. TOPOROFF: Development of new stores. 25 MR. VIDULICH: I believe we're seeing the first

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signs of it here in the Chicago area because this is a fairly strong managed care market for them. But my understanding is that Pearle Vision is aggressively moved in the managed care market and I believe that that's going to drive them to develop more locations. I think it's going to be a bigger problem nationwide.
MR. TOPOROFF: I have nothing else. Any questions?

 MR. TOPOROFF:
 T have nothing else.
 Any questions:

 8
 MR. VIDULICH:
 No.

9 MR. TOPOROFF: Okay. Thank you. We're going to go 10 off the record a second.

11 (Whereupon, a recess was taken.)

MR. TOPOROFF: We're back on the record. We're continuing with our statements for the public record. Again, this meeting is open to the public. It is being recorded and a transcript will be made available to the public as well as hopefully posted on our Web site. So with that introduction, please.

MS. SLIMAK: My name is Caron Slimak, C-a-r-o-n, Slimak, S-l-i-m-a-k. I am the Chicago franchisee for Jacadi, a children's clothing store, and I have been a franchisee for almost three years.

It was my first venture into business and I feel very strongly right now that there is a dire need for federal regulations governing conduct of franchisers. When I first

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1 people that I could talk to about their experiences.

2 I know that my franchiser was not qualified or approved to sell a franchise in Illinois; however, we were 3 4 conducting business. As I go down the road and there are more 5 franchisees, I realize this is his method of operation in order б to gain the upper hand once you begin to negotiate your 7 franchise agreement. He lets you go so far down the road that there's no turning back before you're presented with the 8 9 franchisee agreement to negotiate.

10 Therefore, in my franchise agreement I signed away 11 almost every single one of my rights. I'm tied to one supplier 12 and I have a non-compete for three years with a penalty of 13 \$25,000 should I decide to break with the supplier and try to 14 make a go of it on my own in order to save my investment. I 15 really feel that this should be illegal, that we should not be 16 held to giving up every right that we have.

17 I have also, as I have spoken to other prospective franchisees, one of which called me a few weeks ago from 18 19 Arizona, where again my master franchiser is not approved to 20 sell franchises, I asked him what kind of UFOC he was given and 21 what kind of information was being circulated, and he told me he 22 was given a UFOC that showed that one Boston store had closed. 23 That UFOC was about seven years old. Currently, of the 24 corporate stores that were existing, there were eight corporate 25 stores, six have closes and six franchises, almost half of the

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network, have gone out of business. This man was not aware,
 that he was told that this didn't exist. He took it upon
 himself to call the other franchisees.

4 I think that there's no federal law governing this 5 conduct. And if my franchiser has to walk away from Arizona, it б won't protect anybody else in any other states from falling into 7 this same trap. I was presented with my lease before my 8 franchise offer. My franchise agreement was presented to me by 9 my franchiser. So when it came time to do it and all these things came to my knowledge, it was too late; I had signed a 10 lease, I had signed all sorts of other obligations with other 11 12 companies.

My franchiser is also my main supplier. He's unethical in business, that he will raise prices mid-season without building them into our margins. Last season I told him that I would not agree to the price hikes until he could build them into the margins for next season. The result of that is he withheld this season's merchandise on me until I signed an agreement to his price hikes.

I have one supplier and am forbidden from putting anything else into my store front, and I signed the non-compete. Basically this has never been a partnership. It is a strangle hold. Most franchisees that still exist are afraid of retribution and losing their investment which is substantial. The average investment for one of my franchisees is \$289,000,

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including stock, LCs that are held by the company. People are
afraid to come forward, and they control so much that there
would be very little I can do to save myself if I made the
decision to step out and walk away.

5 Another problem with the franchiser is lack of 6 disclosure. I happen to be with a French company who has set up 7 a pass-through company in New York. The supplier is French. 8 Last year they offered us a prepayment discount and it was the 9 first time they had ever offered the franchises anything that 10 would be to their benefit. After many of the franchisees went

have been threats made to some franchisees about forming a franchise association. There was a fax that went around, the franchiser dissuading people from joining an association. They really do try to intimidate, and since we signed our rights away, there is no federal regulation of this type of thing, we are at their mercy. Basically we are managerial clerks with a \$289,000 investment in the company.

8 MR. TOPOROFF: Okay. Thank you. I really don't 9 have any questions. Myra?

10 MS. HOWARD: No.

11 MS. SLIMAK: I do have one thing to add.

12 MR. TOPOROFF: Sure.

MS. SLIMAK: Perhaps there should be a federal award program, if we ever enact a federal legislation to govern the franchisers, for the franchisees who do bring legal activity to the FTC. If there was some sort of award, I'm sure that there would be a whistle blower, one person, and you would stop the unethical business practices of many franchisers.

MS. HOWARD: Actually I have a few questions about the process that you went through in signing on. Can you just say a little bit more about that? You mentioned that you signed the lease before you signed the contract.

23 MS. SLIMAK: I contacted the master franchiser. I 24 found him through a sign in his New York store window. He said 25 that there was a \$3,000 fee for each Attorney General's office

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and therefore, he did not become qualified in the states, in every state, until he thought that there was somebody that was really going to go through with it because it would cost him \$150,000 to qualify himself or to get himself approved in the United States.

6 MR. TOPOROFF: Can I just interrupt? I'm sorry. I 7 just didn't hear what you mentioned about a \$3,000 fee.

8 MS. SLIMAK: He told me that there was a \$3,000
9 application fee with each Attorney General.

10 MS. HOWARD: Filing fee.

MS. SLIMAK: Filing fee, and that he didn't really want to pay it until he had a so called "live one." So we started our discussions and I started my business plan. I found my location. At that time I had a partner and I was using her attorney. He said he was going to file. It was four weeks after the date that he told us he would file that he actually did. At this point we had told him we were interested.

18 It was his stalling tactic to gain the upper hand in 19 the negotiations; I really do believe that. And the attorney 20 said, oh, stuff like this happens all the time. Needless to 21 say, I cut that attorney loose and the partner.

But I was faced with a business that I wanted to do, that looked good on paper. The only thing I couldn't factor into my business plan was not just poor management, but an opportunistic master franchiser. And I wanted to do it. I was

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the first one. I had my space which is at Water Tower. They had already told the current tenant that they had found somebody to take over their lease and that they would be allowing them out of their lease and that they would vacate.

5 During this time the franchiser said I don't know 6 what's going on but it's in there; really it's going to come 7 through, it will. And by the time it came through I was forced 8 to sign my lease without the franchise agreement being in place. 9 It was a gamble I took. Looking back, I don't think I would do 10 it again. Sometimes business deals don't fall together the way 11 you think they would.

I understand he did the same thing in Nashville. The franchise is now closed. And other locations. Once you start talking to franchisees, you realize that I was not an isolated event.

16 MR. TOPOROFF: I do have a few questions. At any 17 point when you were negotiating the original purchase of the 18 franchise, did you get a disclosure document?

19 MS. HOWARD: Offering circular.

MS. SLIMAK: Yes, I did get a UFOC. It was not for the state. It was supposed to be an example, and he said that the UFOC -- yeah, I got a draft. And that the UFOC would come through as soon as it was out of the Attorney General's office. MR. TOPOROFF: Where in the process did you get at least the draft?

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MS. SLIMAK: I was given a New York UFOC well after 1 2 my first contacts had been made, and they sent out what they 3 call an advertising package and after halfway into my business 4 plan, when it looked like this could be a profitable business. 5 MR. TOPOROFF: So you already started to negotiate б with these people at the time that you got the UFOC? 7 MS. SLIMAK: It wasn't negotiations. We were in 8 deep discussions. I needed information on how the business 9 would run. It should be noted that he very rarely called me, though. However, we were in contact I would say four and five 10 times a week. 11 12 MR. TOPOROFF: And this was all on the phone? MS. SLIMAK: All on the phone. And then I went to 13 14 New York to meet with him in April of '93. Our discussions started in February, and I opened my store the following 15 16 November. 17 MR. TOPOROFF: So you received, granted it was a draft, but you received something but it was --18 19 MS. SLIMAK: Not an Illinois UFOC. And it was not 20 I don't believe it was current. current. MR. TOPOROFF: And again, just to make the record 21 22 clear, about how long had you been speaking with the company 23 before you got even that document? 24 MS. SLIMAK: Two months. 25 MR. TOPOROFF: Do you think it would have made any

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- 1 difference to you if you would have gotten the document right up
- 2 front?

instead of having to wait until '96 to find out they were
 bankrupt.

MR. TOPOROFF: Okay. Thank you for appearing here today. Again, as mentioned before, you're more than welcome to supplement your statement either in writing or however you want to do that. The comment period is open until the end of the year.

8 MS. SLIMAK: I have the dates of the other meetings, 9 but I sure there are other franchisees. I know that there's one 10 in Dallas who would like to come and make a statement. And I 11 think there are other franchisees who would probably travel to 12 be able to make a statement. So I need the locations as well as 13 the dates.

14 MR. TOPOROFF: Okay. We can give that to you off 15 the record. Okay. Thank you very much. And we're going to go 16 off the record.

17 (Whereupon, a recess was taken.)

MR. TOPOROFF: We're back on the record. Please. 18 19 MS. SLIMAK: Caron Slimak. I'm making a 20 supplemental statement. I also wanted to bring up one point, 21 that it is not required that the master franchiser disclose on 22 his UFOC how many corporate stores have failed. And it is very 23 important for prospective franchisees to know the failure rate 24 of the corporate stores as well as the failure rate of the 25 franchisees. If the company can't make a go of it, why do they

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1 think that the franchisees can? It's important to know.

2 MR. TOPOROFF: Okay. Thank you. I do have one question. Do you think any of the problems that you and other 3 franchisees might be experiencing here is attributable simply to 4 5 the fact that this is a foreign company that just might not be 6 aware of the various laws in the United States? 7 MS. SLIMAK: No. The master franchiser is an 8 American businessman. He has been in retail in the United 9 States I believe his whole career. He has been franchising now 10 for many years. You cannot attribute this to ignorance. This 11 is deception.

than what happened before the sale. I have my MBA from Loyola University in Chicago and I'm able to read financial statements and operations manuals and marketing plans which a lot of franchisers provide to prospective franchisees. However, no way do they describe how they operate and what relationship you will have with them five years, ten years, 15 years down the road.

7 I was a franchisee for approximately ten years. Ι 8 had some problems. My stores were in the top ten. In fact, one 9 of my stores was number two in sales for the franchise, and I feel that the success of the franchise was because of my 10 efforts, what I had done to bring the franchisees together to 11 12 form a franchisee association and advertising co-op which was part of the franchisee association. And the franchiser agreed 13 to put most of his stores in there, but he cherry picked and 14 15 wouldn't put all of his stores in, including the one he owned 16 personally.

I'm here today because I'm successful and I'm making money at it. There are many in the system of franchising that lost a lot of money and aren't able to be here today to talk to you. I've traveled to Washington, D.C. to lobby for franchising legislation with the American Franchisee Association of which I am a Board member also.

To get into the relationship, it started out bad to begin with. The franchiser recommended a contractor and the contractor had no more experience than I had at building

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facilities. And the contractor happened to be a franchisee 1 2 We had a wall blown out at one of the stores in the also. 3 construction phase. The basement wall, the foundation had to be 4 completely removed and a new one put in because it cracked after 5 it had been poured. The franchiser would do nothing to help us, б couldn't verify we had the right mix of concrete or anything. 7 He said you're on your own. We realized from then we were on 8 our own.

9 During the construction phase, it took nine months 10 to build our store, what normally should take about three We owned the land and we owned the building, and the 11 months. 12 franchiser -- let's put it this way, the contractor walked from our construction site and then turned around and sued us, put a 13 14 lien on our property for what was owed on the balance of the 15 contract. The franchiser said that's between you and the contractor, not between me. We had to get ahold of the 16 17 subcontractors and get them back on the job. We had been paying through an escrow account with Chicago Title so we were up to 18 19 snuff, and the subs were willing to come back in and work for us 20 to get the buildings built.

And then after that happened, because of the time and everything, we were short money as far as what we owed the franchiser for our franchise fee, and he allowed us to pay on a graduated basis, a little each month; however, we had to sign a gag order that we wouldn't tell anybody else what happened.

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Then about two years after I was open, and I opened 1 2 up three stores. My partner and I opened up three stores in 3 nine months. I was the operating partner of the store and one 4 of the biggest problems we have in our business is employee 5 turnover. It's a constant training job. I had a manager from б another store stopping by my store all the time wanting to work 7 And I talked with him and I said, okay, you can come to for me. work for me, and I hired him. 8

9 Unbeknownst to me, I had a contract; however, in the disclosure there was clauses in the disclosure, but not part of 10 the contract, that said that I could not hire an employee of 11 12 another Oil Express franchise unless the franchisee agreed to it. But it wasn't in my contract. The franchiser held me to 13 14 that and said I had signed for the disclosure and threatened to 15 take me to Federal District Court, which he did file papers, and released them after I released the employee. However, six 16 17 months later, which was the waiting period, this employee still wanted to work for me and I brought him back in. 18

Here again, the franchiser tried not only to control myself and the free enterprise system, but also my employees and other employees. This is indentured servitude. He tried to dictate to everybody. Come on, this is a free country.

Things went on and I put that all in the past and said let's go on and let's make this business work. And it took me about three to five years to get on my feet and I started to

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do well and my stores started to progress. However, in 1994 I
 peaked and I saw things happening. It didn't look good because
 of the way our franchiser looked at the business.

4 And that's when I sat down with other franchisees 5 and I said let's form an association and we'll get an б advertising co-op and we'll spike the business, what we need. 7 However, we talked to the franchiser and said you do some market research. Let's see what the customers are looking for because 8 9 our car counts were starting to slide. Our sales were still going up, but when you start to lose customers, you've got to 10 know why. Even though more competition is coming into the 11 12 market at all times, the franchiser felt that he knew what was 13 best and we were just going to stick to oil changes and nothing 14 else.

15 Well, the competition was going into radiator flushes, air conditioning recharges, light bulbs, all non-16 17 technical jobs that a technician could do and do it quickly and still give the customer a convenient, quick service, get them 18 19 out of the store in ten to 12 minutes. Well, this progressed 20 and even with the advertising co-op we were keeping our sales 21 dollars up, but customers were still not coming in; car counts 22 were going down.

23 So I decided I would talk with an attorney to 24 intercede on my behalf. The attorney wrote a letter to the 25 franchiser listing some 40 items that he thought that we should

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sit down and discuss and get some resolutions. But I was not the only one that felt that way; there were eight other franchisees representing 25 stores in the market that felt the same way. Obviously they hired the same attorney, proceeded with a demand letter like our contract called for.

6 The franchiser tried to pull a power play and turned 7 around, without any notice, no cure period, nothing and terminated all of us. Our attorney said just be patient; we'll 8 9 sit down and talk with this man and get it resolved. It was coming, even though, I thought by not paying royalties it would 10 bring him to the table, that money talks but it didn't make any 11 12 difference to him. We were in breach of our contract and we tried to sit down at a subsequent meeting and he turned the 13 14 tables on us and charged us with conspiracy. I can tell you, to 15 this day, when we changed our name he hurt our business. That's what he tried to do. He knew it would, yet he still didn't want 16 17 to sit down and talk, and he didn't want to have anything resolved. 18

19 I'm in this situation today. I believe in 20 franchising. In fact, because of the way the business has gone, 21 my partner said we should sell our three stores and we have sold 22 our three stores to Quaker State and they're going to put them 23 in their franchise system. My story is just one of many and as 24 I said, I've been successful and I've done very well in the sale 25 of my stores because I've kept the business going, and Quaker

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State recognizes it and I had a saleable product. Penzoil was also interested in my stores. So I ended up the winner but in the long run, I've ended up the loser because of my relationship with my ex-franchiser.

5 MR. TOPOROFF: Thank you. I have a few questions. 6 One is, you mentioned at some point a gag order that they placed 7 on you. Can you explain how that came about and what exactly 8 did this order prevent you from doing?

9 MR. D'ALESSANDRO: The gag order was he was going to 10 let us pay our franchisee fee -- you pay a fee up front of 11 \$25,000. Well, because of the added cost we had in interest, 12 because of the delay when the building was being built, instead 13 of being built in three months, it was built in nine months and 14 we had to pay additional interest payments.

15 So we had a budget to go into this, and the bank lent us so much money and we didn't have the money to pay the 16 17 remainder of the franchisee fee up front. So he was going to resolve it and after we resolved the deal with the contractor 18 19 and got that resolved, he said I will let you pay the remainder 20 of your franchise fee over several months, over a year's time; 21 however, he made us sign a gag order that we would not give this 22 information to anybody.

It really wasn't our fault.

23

24 MR. TOPOROFF: So the gag order would prevent you 25 from what, disclosing the --

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MR. D'ALESSANDRO: This information to other
 franchisees.

3 MR. TOPOROFF: That you had negotiated --4 MR. D'ALESSANDRO: That we had this agreement. 5 Yesterday in the hearings there was a statement made that 6 franchise agreements are negotiated. Let me tell you something, 7 there is no negotiation. It's here's the contract and this is what everybody else signed; take it or leave it. And you know 8 what? As a result of this lawsuit, I've seen the other 9 contracts and they are all the same. So what is negotiated? 10 11 There's nothing negotiated. You can say, well, you can take it 12 or leave it. You're absolutely right. But if you need a job, which at the time I did. I was commuting to Denver working for 13 my brother and the reason I didn't move there is because that 14 15 didn't work out, family, Italian families.

So in essence, I wanted to be in business for myself and it was the American dream and they tell you about McDonald's, the glitter of McDonald's. But I'll tell you something, after being in the business 11 years, there is no glitter in McDonald's either. The growth isn't there. There's

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1 MS. HOWARD: No.

2 MF	R. TOPORO	FF: Okay	. Thank you.
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3 MR. D'ALESSANDRO: Thank you very much.

4 MR. TOPOROFF: Thanks.

5 (Whereupon, a recess was taken.)

6 MR. TOPOROFF: We are back on the record. I just 7 want to remind everyone that this is a public meeting. The

Well, I happen to be in the business consulting industry as well as insurance and assist businesses to get financing for growth, so that took about nine months to get them to understand that I was not going to sign anything that would jeopardize a livelihood. Five miles in Chicago is a lot of businesses.

7 The gag order I think is a major problem. First of 8 all, that was very unfair. That was incredibly unfair to ask 9 somebody and to hold it up for nine months, refusing to sign the 10 paper because they wanted to prohibit me from doing business in 11 such a large area.

12 The other issue about the gag order, that really 13 prohibits me from being able to answer questions, you know, and 14 give cautionary remarks to other people who might be considering 15 the franchise that I was with.

And I've had people call me in the past about this 16 17 particular franchise and I was able to give them, not necessarily my story and what's happened to me, but more or less 18 19 some of the issues, if they're in negotiation with the 20 franchise, some of the specific issues that they should be attempting to negotiate, like site selection issues, like 21 22 disclosure on financial issues, some of the things that assist you in making an educated decision about whether you want to 23 24 associate yourself with this franchise. So these are very, very 25 important. They were denied me and specifically that happens to

be one of the issues that led to making a decision on my part to go with the franchise and having the store actually not make it because of some of those issues.

So I'm not quite sure legally now how I can assist other franchisees or potential franchisees in going about making sure that they're not deceived, and that they really get all the fairness of the disclosure, everything that they need to know in order to make this decision. So that's what I'm doing at 1:00.

9 One of the other issues that was particularly 10 crippling to me, I was in business for not quite two years, a little under two years. I owned a store. There was absolutely 11 nothing wrong with the store. They would come out to visit 12 13 every quarter and look around and examine things and look at the books and things like that. The only thing they ever told me 14 15 that needed to be altered in order to make that store successful was to make sure that I kept the fan blades clean and one quy 16 17 had an earring in his ear. Those were the only things they ever told me, ever. 18

19 They told me that the best stores were stores where 20 the owner was there versus absent; however, they had a number of 21 very successful stores that were being run with absentee owners. 22 So I made sure I was there. There was absolutely nothing in 23 terms of the running of the business that could be called at 24 fault.

They would send people in to check people. The

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25

brother of the CEO of the company would come in and go through
 without telling anyone who he was to check it out. I always got
 calls back saying everything was fine, everything was great.
 The store was an absolute failure. There was no way that it
 could thrive, absolutely none.

One of the reasons that it could not thrive was 6 7 because they did the site selection of the store and they did not adhere to their own criteria. When I questioned them about 8 this, their comment was -- and it was totally what they said. 9 It was never in writing, they never showed me proof that this 10 But they said that they had franchise owned stores, 11 was so. 12 company owned stores that were in locations -- they had one or two company owned stores that were in locations that did not 13 14 meet the criteria and they were doing fine and they were very 15 successful.

Well, you know, that was really deceptive. That was 16 17 majorly deceptive because they never gave me any evidence of it and there's something about going into a business, when you're 18 19 purchasing a business, you know, you have an eagerness about 20 getting the business going, you know, an you have a belief in the people that you're dealing with. You wouldn't be doing 21 22 business with them if you didn't care for them. They've 23 demonstrated enough concern and they've given you things that 24 you assumed that that's all there was, that they fully 25 disclosed.

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But the truth is that things like the site selection, which is so critical, and they actually even did the pre-negotiation with the landlord, you know. So that wasn't even an issue. I mean there are several things around the site selection that I think are really important.

6 One is I think full disclosure of what the site 7 selection criteria would be. I think you really need to know 8 that, and they were very vague and they were not bound to show 9 you what that criteria was. So that's very, very important, 10 that we need to have full disclosure on the site selection 11 criteria.

12 The other thing that is associated with that in 13 terms of full disclosure, to keep the deception down, the verbal 14 deception, I think it would have been very, very advantageous 15 had I been able to look at earnings data. And they did not 16 disclose, they did not disclose any earnings data.

Now, I called, in my research prior to signing the agreement and to going with them, I called a bunch of franchisees. Some of them answered and some of them didn't, and you can call so many times and have them no answer and you don't have any access. You need another way of measuring what's going on with the company.

23 So the earnings data is very important, and the 24 earnings data separated, according to company stores, that being 25 piece of data and the other data being the franchisees, because

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as it turns out, there were like six franchisees that were in
 sites that had been selected by that company that were not
 making it. And they weren't returning my calls. I didn't have
 any access to them, and I had no way of knowing this.

5 So it was very unfair that I didn't have any access 6 to any kind of information that would allow me to discern what 7 the earnings of the franchisees were. Had I had that I would 8 have been able to see that there was something definitely wrong 9 with 13 franchisees, and if you even divide that by 13, it would 10 give you some kind of handle on it. And that was not available 11 to me.

All I had was them telling me that the franchisees are doing fine. There was one franchisee that they said wasn't doing -- it was kind of struggling but they thought that that would be fine in another year or so and it was the only other franchisee within the Chicago limits.

So there wasn't enough there to make a kind of hard data decision. The hard data wasn't there to deal with and I think that really, really was a disadvantage. I have lost hundreds of thousands of dollars. I probably have lost, when it all finishes, I will have lost probably a half a million dollars on this venture.

Now, I might become a ward of the state at my age,
having lost a half a million dollars. That's really crippling.
You do your best to make decisions to buy a business that will

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not only support you but will support your family, that will support the people that you hire. And it was really a surprise because I thought I did all of my homework. I really thought I did it. I did everything that I could think of. And some of the things that I was told was deceptive.

6 The site. That was the critical issue right there. 7 The site is what killed it. And had I had a clear understanding 8 of what all the criteria were, had I had the data to look at the 9 other stores and find out whether they really were making it or 10 not and have an opportunity to find out why they weren't making 11 it, I would have learned it was site selection. And that wasn't 12 available to me.

And with a gag order, it seems very unfair that I can't alert prospective franchisees to investigate that with the company, should they ask me.

16 I think that's pretty much it. I think that's 17 pretty much it. Those are some really heavy duty things that 18 caused my demise.

MR. TOPOROFF: Thank you. We appreciate hearingyour comments. I do have a few questions.

Do you know of other people in this system that also might be subject to a similar type of gag order? Do you know whether that's common?

24 MS. LUNDQUIST; My understanding is that it's what 25 they do. It's very, very common. Another franchisee that

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actually -- the company blatantly lied to me. When they said there's only one other store, as it turns out there's another person that actually, like several months after I opened, had to close the store, and it was a site selection issue. By the company, the company had chosen the site, so they had lied about that.

And yes, we have talked extensively over the past couple of years. And the gag order is in effect with him. I know that personally. Plus other franchisees that I've met through the American Franchise Association had the similar type of situation. My understanding is that it's very common. My lawyer seemed to think it was very common.

13 MR. TOPOROFF: Could you give us a rough estimate 14 perhaps of the number of prospective franchisees that have 15 contacted you, since the time that you signed the agreement. Signed the franchise agreement? 16 MS. LUNDQUIST: 17 MR. TOPOROFF: I mean the gag order. MS. LUNDQUIST: I sign it at 1:00 today. 18 19 MR. TOPOROFF: The gag order you sign? 20 MS. LUNDQUIST: Yes, I sign the papers at 1:00 this 21 afternoon that finally dissolves the franchise agreement. 22 MR. TOPOROFF: Are you currently under a gag order? 23 MS. LUNDOUIST: It's one that I'm going to sign. 24 MR. TOPOROFF: Okay. I wasn't clear on that. 25 MS. LUNDQUIST: That's why I'm not stating my

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1 franchise, if it's going on the Internet.

2 MR. TOPOROFF: There's no need to identify the 3 franchise system. 4 I thought that you already were under a gag order. 5 MS. LUNDQUIST: Because of the nature of my business, being that I assist small and medium size business to б 7 secure financial loans and we also work on some of their organizational efficiency and effectiveness issues, I run into -8 9 - and just the places that I travel, I run into a lot of people who are investigating the possibility of going into a franchise. 10 11 I seem to be in the middle of it all the time. 12 And prior when I had the store open, I would say a half dozen, maybe a little more, had actually called and 13 14 contacted me that they were investigating that specific 15 franchise. MR. TOPOROFF: Over how long a period of time? 16 17 MS. LUNDQUIST: I was in business for a year and a half, a little under two years. 18 19 MR. TOPOROFF: So within a year and a half, two 20 years, you were contacted by approximately a dozen prospective 21 franchisees? 22 MS. LUNDQUIST: Maybe a touch under. 23 MS. HOWARD: Were you given a disclosure document 24 while you were investigating this? 25 MS. LUNDQUIST: I was. I really, really wanted to

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trust everything they told me and they were so solicitous and they were so tripping over themselves to do things that it looked like they were doing to help me. Well, it turns out those were the things they had to do for me, according to their franchise agreement.

6 The question again? I'm sorry. What did you just 7 ask me?

8 MS. HOWARD: The disclosure statement.

9 MS. LUNDQUIST: They actually gave me a disclosure 10 document and there was like five months between the time they 11 gave me the disclosure document and when I signed the agreement, 12 and there had been another disclosure document in the interim 13 and they had not given that to me.

14 I really did consider, when I closed the store, I 15 spent a lot of money in lawyers trying to figure out whether I should have gone ahead and sued, and we actually drew up a 16 17 complaint, etcetera. The laws are such, however, there's no precedent set in Illinois for this particular kind of court 18 19 case. There's nothing that anybody knows. There's only one I 20 think up in Wisconsin or Michigan that they could find any 21 precedent where a disclosure document had been given, not 22 handled appropriately and the franchisee actually won in court. 23 They informed me that I could put out another \$25,000 or more, 24 \$35,000, taking it to court and never having any assurance. A 25 50/50 is just not good enough when you have lost so much money.

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I backed down on it. But yes, there was a major
 problem with the disclosure statement.

3 MS. HOWARD: You had mentioned that they had4 disclosed one other Chicago area company, is that right?

5 MS. LUNDQUIST: The stores are almost all suburban 6 and small town stores. There was only one other store within 7 the Chicago city limits in what's called the real urban area. 8 The others are in the suburbs. So they really didn't have any 9 experience in whether this store would really work there. They 10 didn't know that. They had no experience whatsoever in that.

And they also told me interesting things. 11 There was 12 a similar store within about a mile and a half or something and they told me that that store was doing good, that they had 13 14 inside information that that store was doing really, really 15 The truth of it is, is that store was suffering. qood. The quy ended up going bankrupt. So that wasn't true. It was a lie 16 17 because it wasn't doing good.

18 They also told me, when I asked them about some of 19 the other competition in the area, they informed me that their 20 particular market niche, that they would not be competition for 21 me. Well, you add up all of the other demographic information, 22 they killed me. Of course, it made a difference, when you look 23 at the total picture.

24 MR. TOPOROFF: Okay. Thank you.25 MS. LUNDQUIST: You're welcome.

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(Whereupon, a recess was taken.)

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2	MR. TOPOROFF: We're back on the public record.
3	Again, I just want to remind everyone that this is a public
4	meeting, that it's being recorded and a transcript will be made
5	available in the public record, and again, hopefully technology
6	permitting, it will be posted on our Internet Web site. So,
7	please.
8	MR. TINGLER: My name is Robert Tingler, T-i-n-g-l-
9	e-r. I'm the Franchise Bureau Chief of the Illinois Attorney
10	General's office, and I'd like to make just a few comments based
11	upon what the discussion was yesterday, and also because I had
12	to leave a little bit before you were finished yesterday.
13	The first thing was that in determining what to do
14	with business opportunity requirements, I think it's important
15	that all the discussions of the FTC, consider what's at stake in

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someone who is under-employed and does have a lot of money to spend, that \$1,000 can be extremely significant. But it may not destroy their future, whereas the franchise, it's a larger stake.

5 My only point is there are many, many very good and valuable provisions in the present UFOC guidelines and the б 7 franchise rule under the FTC, and when the discussion on business opportunities talks about perhaps reducing some of the 8 9 requirements, and I certainly am not opposed to doing that, I wouldn't want it to overflow into the franchise situation and 10 perhaps reduce some of the requirements there. Not to say that 11 12 they can't be fine tuned and improved on, but there are some very good basics that are there now for franchising and business 13 14 opportunities could justifiably perhaps be reduced in the 15 obligations of the business opportunity seller.

One thing that was brought up yesterday was the 16 17 issue of litigation disclosure. I wanted to add the comment that if a comparatively small business opportunity buyer sues 18 19 his seller, I think that's a very significant fact because if 20 you're buying a \$500 investment and it turns out to be 21 worthless, and you're willing to spend another 500, 1,000 or 22 more because of what happened to you, I think the next buyer down the line should be aware of this type of litigation. I 23 24 think that's extremely important to know, if buyers of business 25 opportunities are suing the seller in some numbers, that seems

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1 to be impressive.

2	If it's a new business opportunity seller and
3	they've only sold 100 items or sets of services and 50 of those
4	buyers are currently suing them, I don't want to be the 101st
5	buyer. And another area, that perhaps is less important in the
6	business opportunity setting, is where the seller is suing the
7	buyer. I suppose in many of those instances it might be a
8	collection suit. I don't find that very unusual or exciting in
9	and of itself.
10	And we get back to the distinction I mentioned
11	briefly yesterday that I think that it is an important area that
12	business opportunities that have a continuing relationship.
13	Those are the more difficult ones for the buyer where you're not
14	just buying an item or a set of tapes or whatever it may be that
15	are going to lead you to financial success, but you are buying a
16	system which depends upon the seller to service you. And that
17	could be continuing to find accounts for you, helping you find
18	sites, whatever that service may be, you aren't just making a
19	one time purchase. You're dependent upon your future as to what
20	the quality of the services are from the seller. That situation
21	requires I think a lot more disclosure detail to predict what
22	your future is going to be than if you go to a seminar that
23	tells you about how to buy distressed property, and the seminar
24	may have even been free but in the back of the room there are
25	tapes that cost \$750.

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That is a questionable area I think. 1 Is that a 2 business opportunity or is it the type of situation where you 3 may want to buy the equivalent number of books from a book store 4 to go out and try to do the same thing? But there is a 5 difference in the fact that you are under somewhat of a pressure situation. You've heard the sterling comments of a sales person 6 7 who speaks glowingly of other people's success and you see 15 or 20 percent of the people in the audience getting up to rush to 8 9 the back of the room to be able to purchase these and take them home with them, rather than have to wait for their delivery 10 because they ran out. It's a little different than making a 11 12 reasoned decision, but I'm not so sure that that situation is as 13 important as the one where you're dependent upon the services of 14 the seller.

15 So I think there is a distinction on litigation. Ιf you have to have a rule that covers all situations, I think you 16 17 need to lean toward a broader litigation disclosure, maybe less than franchise, but there should be a lot of consideration for 18 19 what types of lawsuits should be disclosed. If you're able to 20 distinguish between the long term relationship versus the one 21 time sale, then I'm not so sure you need much litigation 22 disclosure if any for that one time sale.

Then on total purchasers or number of outlets, I think it's very significant to know some type of figure as to the sales activity of the company that you're dealing with. If

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for no other reason, I think you would like to know if they're 1 2 new at this game. If they only have a handful of sales, there 3 may not be anything wrong with that at all, but you may base 4 your decision more on their explanation of how their system 5 works than being taken in by the idea that we've sold 50,000 packages of whatever it is that's for sale, as if that's an б 7 indication that they are successful. So I think the number of sales could be important. 8

9 The list of buyers of whatever you're selling is a little more problematic in that we get back to this distinction 10 I think of whether you're servicing the buyer or whether it's a 11 12 one time sale. For the most part, I can't envision why it's very important to know a list of addresses, phone numbers, so 13 14 forth of other buyers of a one time purchase, but I think there 15 could be some description that would be reasonable where you could perhaps say that you have to provide a list of the 100 16 17 most recent purchasers of your system as of 30 days of holding your seminar or 30 days of your disclosure, some kind of a 18 19 system where you would have a small number of people that are 20 available.

I guess the opposite of that is I'd like to see a number that's high enough that it's more difficult for the seller to pick key people for you to contact so that they know they're pre-programmed and some of them may not even be buyers. So it's a real struggle I think to figure out the right

definition, but I would look at the long term relationship sale 1 2 of a business opportunity, to be in that case to be more like 3 franchise, where you need to know a significant number of 4 purchasers so that you can contact them and ask realistic 5 questions and get good answers that you're not going to get from the seller, the typical being the vending machine sales б 7 operation where theoretically you're going to keep buying more machines and they're going to be trying to find more sites for 8 9 you. You better know how they've treated the prior buyers of 10 that system.

I like the idea of the first substantive discussion 11 12 as being an alternative to the first personal meeting for business opportunities as a trigger for disclosure. I'm not wed 13 14 to those words, but something along that line that will be a 15 little broader than what's the franchise situation and be a little better trigger than trying to just have a cooling off 16 17 period. I think we need to have something other than a date or number of days or number of weeks. It should be an actual 18 19 physical type of trigger that requires the disclosure, 20 regardless of whether that disclosure in fact turns out to be 21 six months before the sale is consummated or two weeks before 22 it's consummated.

And again in contrasting franchise and business opportunities, in most cases your business opportunity documents are going to be a lot smaller in quantity and complexity than

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the franchise situation. So I have never been overly happy with the ten day rule, but it's workable. I certainly think that ten day rule would be adequate or 14 calendar days, however you want to work it, that period certainly would be adequate for most business opportunities. You ought to be able to make up your mind once you've got in that period of time before you hand over your money. It's a little more of a problem with franchising.

8 On the issue of bankruptcy, I go back the dichotomy I was speaking of between the ongoing relationship where I think

earnings claims in the franchise or in the business opportunity 1 2 But I think that the business opportunity situation is area. 3 more likely than an I can think of where they will make earnings 4 claims, some of them very boldly in their advertising. I think 5 that there should be a very stiff rule for earnings claims across the board on franchise as well as business opportunities, б 7 that if you make an earnings claim, you have to be able to back 8 it up.

9 But I would go further even with business opportunities, that they should actually show some evidence of 10 what backs up that earnings claim, as part of the documentation 11 12 that they give you. They should disclose that X, Y and Z have in fact earned \$100,000 apiece and you can contact their CPA's 13 14 if necessary. I mean that may be going too far, but I'm just trying to make the point that there should be something that 15 demands more than the bold claim with a rule that you must back 16 17 it up if you're challenged. I think that the back up to some degree should be right there in front of the buyer as to how 18 19 they can make that claim. And if they say most of our people 20 have earned \$100,000 a year, I think they should have to say we 21 have 200 people, and 100 of them have made over \$100,000 a year, 22 or in a year, whatever the claim is. There should be more to it 23 than just the claim itself.

I think that maybe some comments that should be made, as you talk to more and more people, about the financial

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threshold. I think it's important that a threshold exclude the 1 2 I think that's a valid goal and one I agree with smaller sales. 3 in franchise and business opportunities, that there has to be a 4 point at which the buyer has to be totally responsible for what 5 If he buys something for \$10, we can't go to war over he does. it. So a \$500 figure may be a very good threshold. I'm not б 7 saying it's too high, too low, just that a threshold is good. However, I think it should be clear that you can't avoid that 8 9 threshold very easily and that there should be some mention of cumulative payments where the initial payment is \$499 but you 10 are required or it's obvious that you will have to buy something 11 12 else from the seller in order to make this opportunity work. But they're telling you that your business opportunity cost 499. 13 14 Of course, you'd be stupid not to buy this package and that package, this item and this product, which happen to come to 15 \$1,500. Or our initial package is 499 but in year two, in order 16 17 to make this succeed, you're going to have to put out another \$1,000 or another 500 or whatever it is. Or pay off your fee in 18 19 installment payments.

Either of those situations, the installment payment or the ability to escape the threshold by making requirements that will obviously cost you more than \$499, I think should still trigger disclosure. You may want to put a limit on it, that this accumulation can only take place over a 12 month period perhaps. You don't want to destroy business from being

sold either and there is a -- I wish I had the citation -- but there are two or three federal cases where the plaintiff is To-Am, T-o, dash, A-m and one of them deals with a forklift company which is To-Am, they got caught up in being named a franchise in litigation and it stuck. They never intended it to be a franchise.

7 They were a dealer, and over the course of a year or 8 two, they purchased additional parts manuals and service manuals 9 at cost from the seller and those payments, finally after a few years, accumulated to some \$1,500 or so and they made that 10 retroactive to reach the franchise threshold of \$500. Initially 11 12 they weren't required to buy any manuals. They were all provided with one copy of every manual they would need, but 13 14 eventually they needed more and then they had to buy more. And 15 the company didn't say you couldn't photocopy them either. But nevertheless, they were found to be a franchise that met the 16 17 threshold. That's why it triggered that in my mind, that you don't want to go too far in cumulative idea to come up with 18 19 strange situation.

But I do think some mention of a cumulative provision might be helpful in making sure that the trigger for \$500, or whatever the threshold may be, is still viable. I think that's all my comments.

24 MR. TOPOROFF: Thank you. We appreciate it. We're 25 going to go off the record for a second.

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(Whereupon, a recess was taken.)

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MR. TOPOROFF: We're back on the record. I just want to make sure it's clear that this is a public meeting. This is being taped and a copy of the transcript will be made available on the public record and hopefully on our Internet Web site. With that, Susan. MS. KEZIOS: My name is Susan Kezios, K-e-z-i-o-s.

9 I'm president of the American Franchisee Association.

10 This morning we've heard a couple of people talk about the investments that they've lost. As you're familiar 11 with, I've always been an advocate of legislating some standards 12 of conduct between franchisers and franchisees. But the more 13 that I talk to franchisees, especially after they've lost their 14 15 investment, I'm coming to the conclusion that franchising perhaps needs to be regulated like the sale of a security. I've 16 17 come to that conclusion for a number of reasons, but primarily I know of no other industry where investors routinely lose 18 19 millions of dollars. And I'm going to give you a formula that I 20 just played with the other day.

It's coming up to millions of dollars a day, if these facts are all correct. And there seems to be no one, nobody is really paying attention to this incredible loss of human beings' personal resources, their capital. Two studies that have come out, which you may or may not be familiar with,

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which I base some of what I'm going to say to you on, one was
 done by Dr. Timothy Bates, talking about survival patterns among
 franchised and non-franchised firms.

He used census data over a period of, I forget how many years off the top of my head. What he found was that 38 percent of these franchises that were started from scratch, failed, as opposed to 32 percent of the independent businesses in similar industries that failed. So that's one set of numbers that's in my head.

The other set is something that Dr. Scott Shane came 10 up with. He did a report entitled the Difference Between 11 12 Successful and Unsuccessful Franchisers. And he studied from 1983 to 1993, 138 franchisers that started out in 1983, and by 13 14 1993, 75 percent of them weren't around anymore. Did they go 15 out of business? Did they just quit franchising? Regardless what the answer is, my question is what happened to those 16 17 franchisees, those people who invested money, who paid at least an initial up front fee, and apparently ongoing fees over a 18 19 period of time.

Then you look at popular industry data. I'm looking at a sheet here from June of '95 which may be a little out of date, which claims that a new franchise opens every eight minutes of each business day. And one day I actually sat down and figured this out. My question was always, how many of them close. In every business day, how many of them close? I never

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1 see those numbers.

23

24

2	If you figure that every eight minutes of every
3	business day, that would be in a 24 hour time period, 180
4	franchises that open in a 24 hour times period. You figure that
5	on average an investor maybe will invest \$100,000. We heard
6	this morning \$289,000 from the one woman. Let's just figure on
7	the low side to be conservative, \$100,000. That's \$18 million a
8	day that's being invested in new franchises.
9	If you use Dr. Bates' survival rate of the
10	franchised firms, his number of 38 percent of those franchises
11	that start up and failed, that's, what, seven million down the
12	tubes every day from people who invested in a franchise. I
13	don't know of any other industry where American consumers can
14	lose \$7 million a day. It doesn't happen in securities.
15	There's no question under the securities laws, are we
16	regulating. Yeah, we are. We're making sure that the companies
17	are reliable, that the companies are strong, that the people who
18	make the offers and sell the securities have some liability and
19	have some culpability.
20	But it doesn't seem to be the case in franchising.
21	Also in securities, what I've started to learn is that if
22	there's a false statement in the sale of a security, someone is

25 franchisees at least, the public telling you that things were

witnessing it and that person is liable. That person is liable,

besides the corporation. And I think you heard this morning,

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said to them. Nobody is held responsible for these things. 1 The 2 Federal Trade Commission, from some of our members' viewpoints 3 and certainly from some people who spoke this morning, seems to 4 allow sales people or the franchisers to make claims and then 5 requires them to sign all sorts of things. We didn't ask this б morning about integration clauses, who these promises were made 7 or verbal statements were made to, a variety of people this But did they have to sign an integration clause which 8 morning. 9 basically means I can lie to you up to the point where you sign the contract, and then you're going to say that we're bound by 10 the four corners of the contract. 11

12 And the other point, I thought it was very interesting when Chuck Lay asked what do you do to enforce the 13 14 rule, I was wondering if anybody would ask him the question, do you remember seeing on the front cover page of your offering 15 circular; we haven't read it, we don't check it. You need to 16 17 let us know about it. You've got the franchisers and the franchisees that fail up front. And for those that don't fail 18 19 up front, then there is a whole laundry list of issues that come 20 under what we would consider unfair or deceptive acts or practices, which the Commission keeps not taking action, like 21 22 some of the encroachment issues that were mentioned this morning with Dr. Spencer Vidulich, whereby he signs a contract and 23 24 learns shortly thereafter that they're coming in with other 25 units which in effect will devalue his investment, yet that's

1 not our purview.

2	Transfer, the assignability of the current contract.
3	When a small business person wants to sell his or her business,
4	they do that. When a franchisee wants to sell his or her
5	business, the franchiser often requires that that new franchisee
6	sign the then current franchise agreement, which often contains
7	materially different financial and operational terms. The
8	franchisee, the current franchisee is stripped of their
9	ownership of that business. What happened to all that effort?
10	What happened to that investment? This is a serious public
11	policy issue.
12	They mentioned it a couple of times this morning.
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today and understood. Most franchisees find, when it's time to renew, they are entering into a whole new franchise agreement and they're presented it on a take it or leave it basis.

There was some mention this morning of coercion, pressure for them to sign at certain points. And it's an enormous pressure to sign upon renewal. This is truly a gun to the head situation for these men and women. And this is routine and it's systemic, from what we hear from our members.

9 It goes back also to no private of action under the 10 FTC rule for franchisees. Even they find that their franchiser 11 has violated the FTC rule, they have no private right of action. 12 The current state and federal regulatory scheme is wholly 13 inadequate for these men and women to safeguard their 14 investments.

15 If you go back to where opening up franchise businesses to the tune, conservatively speaking, of \$18 million 16 17 a day and maybe 40 percent of that is going by the wayside, who is watching these companies and the people who are making these 18 19 investments? I don't believe it happens in the securities 20 industry, although some of these people, I'm surprised some of 21 them are still standing. I visualize them mentally as slowly 22 bleeding to death. This is not a big train wreck. You don't have the press in here taking photos of all this, but how does 23 24 Marge Lundquist sit here and calmly tell you she may be out a 25 half a million dollars? Does she have enough time left on this

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- 1 earth to earn that money back? So who is watching out for that 2 investment by that person?
- Earnings claims, I think I wrote in my written comments, that the North American Administrators Association is taking a look at historical financial performance information.

the Commission. In a general sense, if you're talking about 1 2 pre-sale and disclosure, perhaps the Commission can take a look at how the franchises are sold. And somebody said something up 3 4 here this morning about where their franchiser claimed they were 5 going to be the McDonald's of the industry or they used that phrase. That should be a phrase that perhaps the Commission can б 7 banish from the use of any franchise sales person's lexicon, because they neither have the resources that you would suppose 8 McDonald's to have and they certainly don't have the financial 9 capability or strength that a McDonald's would have. And that 10 phrase, by itself, often brings people in to make an investment 11 12 that perhaps they would not otherwise have made.

I think one of the first frauds that is perpetrated upon many people when they buy franchises is this metaphor of buying a franchise is like owning your own home, you're building equity in yourself, which is totally untrue. It is more like, when you look at what happens upon renewal, it's more like

state publicly, at least four times, and I'll probably quote it 1 2 here, that they lack enough resources to act on all meritorious 3 claims brought to it in a franchise realm. I'd like to know, 4 maybe I can find this, and I don't know where it is, but I'd 5 like to know what does the Commission request from Congress in б terms of money in the franchise area? What do you request from 7 I want to see what do you request specifically in ONB? 8 franchising because I know Congress isn't just going to give you 9 more money to address some of the issues in franchising without you requesting it. That to me would be an interesting number to 10 take a look at. 11 12 Those are all the comments I have today. I have a number of questions. 13 MR. TOPOROFF: Okay. 14 First off, the analogy to securities -- do you want to take a 15 break? MS. KEZIOS: No, I just want to get some water. 16 17 MR. TOPOROFF: The analogy to securities, in part securities are regulated because Congress passed various 18 19 statutes that address the sale of securities, setting up the 20 Securities and Exchange Commission and any number of statutes, 21 and I would not at all profess to be an expert in the sale of 22 securities. 23 Isn't much of what you're proposing really a

question of getting federal legislation as opposed to what the Federal Trade Commission could actually do under the statutory

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1 authority that it already has?

2	MS. KEZIOS: I think it has a broad statutory
3	mandate under Section 5 to stamp out unfair, deceptive acts or
4	practices. And it seems that in certain areas, with Joe Camel,
5	tobacco, we're starting to define what's unfair, but we just
6	don't see it happening in the franchise industry.
7	On the one hand I'm saying I think you've got some
8	room to maneuver under Section 5. On the other hand, yeah,
9	Congress hasn't set up a Securities and Exchange Commission. So
10	on the one hand I'm saying I'm here to try and seek an
11	administrative solution to some of these problems, but on the
12	other hand, I also stated, as you know, we're very much
13	advocating legislative solutions to franchisee problems.
14	MR. TOPOROFF: I appreciate that. Getting to
15	Section 5, there's often misconceptions of what Section 5 really
16	states. Just for background purposes, what is your
17	understanding of what Section 5 is all about?
18	MS. KEZIOS: Basically that you can in fact look, I
19	guess within an industry, for lack of a better word, to see what
20	may be systemic as far as unfair or deceptive acts or practices.
21	I do know also that Congress limited, I forget when, 80's maybe,
22	what the FTC could do, severely limited from what I understood,
23	in defining what was unfair in commerce and trade.
24	MR. TOPOROFF: That's right.
25	MS. KEZIOS: So I understand that. I'm not sure if

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I know exactly how that came about, but I'm also aware of that. MR. TOPOROFF: Just so that the record is clear, I would like to state exactly what the definition of unfairness is, so that we have that on the table. I can get you a copy of this.

This is in the Re-authorization Act of the Federal 6 7 Trade Commission which I believe was in 1994. Basically it says for Section 5, it says, the definition of unfair acts and 8 practices, and then it continues, "The Commission shall have no 9 authority under this Section, "meaning unfair practices, "to 10 declare unlaw an act or practice on the grounds that such act or 11 practice is unfair, unless the act or practice causes or is 12 13 likely to cause substantial injury to consumers which is not 14 reasonably avoidable by consumers themselves, and not outweighed 15 by count availing benefits to consumers or to competition." So basically what the Act says is it's not a 16

question when the Commission should act or even a definition of unfair. It specifically says that the Commission has no authority at all to look at unfair practices unless the following three criteria are met. Again, just to summarize, substantial injury; a showing that it's not outweighed by other benefits to competition or to consumers; and again, that it's not reasonably avoidable.

24 So given that restraint on the Commission, how do 25 you see the Commission taking a greater role in the area of,

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let's just say for example, encroachment of territories? 1 2 MS. KEZIOS: First of all, I think the Commission 3 has -- \$7 million a day my rough estimate. I think that's 4 substantial injury and substantial economic harm to somebody or 5 to a class of people. So I think right away the first criteria 6 is covered. 7 What was the second criteria? Reasonable avoidance. I got the third. 8 9 MR. TOPOROFF: That is not outweighed by count 10 availing benefits to consumers or to competition. MS. KEZIOS: I'm not sure I know what that means, 11 12 but if that means we provide disclosure --13 MR. TOPOROFF: Let me give you an example. This 14 comes up all the time in encroachment. 15 A franchisee may come and tell us that they're suffering from encroachment, meaning that the franchiser has 16 17 opened up systems --18 MS. KEZIOS: I think I understand, but it's 19 beneficial for the consumers to have so many locations. 20 MR. TOPOROFF: Or benefits to competition. I could 21 tell you only one instance in the ten years that I've been 22 working at the Commission, only one instance in a franchise 23 case, a complaint that came to our attention, that even 24 purported to give any kind of economic analysis that a 25 particular problem did not provide any benefits to other

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1 consumers or to competition.

2	We hear a lot of problems but there is almost never
3	any attempt to show that the difficulty that the franchisee is
4	suffering is not outweighed by again benefits to competition or
5	to other consumers.
6	MS. KEZIOS: There are recent articles, reports,
7	that are showing within industries outside of franchising that
8	over-saturation of a market has its economic limitations, when
9	you're bringing up the encroachment issue. But what you're
10	saying is that it's beneficial to consumers to have all these X,
11	Y, Z franchises around. So that's how it goes?
12	What happens to these people's investments, as their

1 Commission has authority in this area.

2 So I just want to make it clear that when it comes 3 to unfair practices --

4 MS. KEZIOS: Your hands are tied at this point, is 5 that what you're saying?

6 MR. TOPOROFF: That there's a statutory showing that 7 we must make. And again, we certainly appreciate hearing from 8 franchisees and learning from their experiences, but part of 9 this is that there should be realistic understanding of exactly what the Commission would have to show in order to get into 10 Federal Court. Again, I just wanted to emphasize that except 11 12 for one instance that I'm aware of, that resolved itself in 13 other ways, I've never seen any complaint or information that 14 was submitted to the Commission that even approached or purported to approach this question of the balancing, of 15 weighing the particular harm to franchisees or alleged harm to 16 17 franchisees in a particular system versus benefits to consumers 18 or to competition.

MS. KEZIOS: I understand your point. I understand your point. I have a clear understanding now. You've given me the document. However, my question is still not answered and neither are these people's. What about my investment? Who is looking out for me? I've invested hundreds of thousands of dollars here.

25

I'm assuming you have stocks somewhere, and if you

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invested a lot of money and lost it, I bet you'd be screaming or 1 at least coming somewhere and saying to somebody who is going to 2 3 do something about this. 4 MR. TOPOROFF: So basically what I'm suggesting, 5 after we boil this all down, is --MS. KEZIOS: I'm in the wrong place? 6 7 MR. TOPOROFF: Possibly. And that ultimately 8 doesn't this require a legislative fix as opposed to looking 9 toward the Commission to solve problems under a very, very limited definition of unfairness in our statute. 10 MS. KEZIOS: I've already stated, we're continuing 11 to pursue a legislative solution. If we can fix any of these 12 problems administratively, if I can have one less thing to argue 13 14 about before a Congressional hearing, I'd like to. So we're 15 here to offer that. MR. TOPOROFF: Okay. The next issue. You've 16 17 mentioned private right of action, same kind of issue. What authority would the Commission have to enable any franchisee to 18 19 have a private right of action? 20 MS. KEZIOS: You need that from Congress. 21 MR. TOPOROFF: That's right. 22 MS. KEZIOS: I already know that. But I have to put 23 it on the record. 24 MR. TOPOROFF: That's fine. That's fine. One other 25 point I wanted to mention is you talked about resources at the

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1 Commission as far as franchising goes. I'm not going to offer 2 any comment on that one because as an attorney I deal in case 3 work and not the budget, so I'm not in a position to offer any 4 advice or comment on that.

5 But one thing that I would want to mention is you and others have noted the number of cases that the Commission б 7 could bring at any one time versus the number of complaints that 8 it might receive. An argument could be made that given limited 9 resources that the Commission has and may continue to have, that alternatives to law enforcement should be pursued. And that's 10 one of the proposals that the Commission has put forth in the 11 12 ANPR, some kind of voluntary compliance mechanism, if you will, that would enable franchisees who do have disclosure issues to 13 14 be heard in some kind of forum.

Would you have any advice for us -- and I know that we're going to address this later on in September, and if you prefer to delay the discussion until then, but would you have any advice for us as we consider those types of proposals? And again, if you feel more comfortable discussing it in September, that's fine.

MS. KEZIOS: We were preparing to do that in September because we've got some reservations about the proposed -- I forget what it's called -- the mediation program, the so called mediation program which is one of our concerns with it, because I don't think it really is mediation. I think it's kind

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of a misnomer, as well. But I will address that in September when we're at the round table there. MR. TOPOROFF: All right. Thank you. MS. KEZIOS: Thank you. MR. TOPOROFF: We're off the record. (Whereupon, the meeting was concluded at 12:52 p.m.)

1 CERTIFICATION OF REPORTER 2 3 DOCKET/FILE NUMBER: <u>R-511003</u> 4 CASE TITLE: In re: FRANCHISE RULE HEARING DATE: AUGUST 22, 1997 5 6 7 I HEREBY CERTIFY that the transcript contained herein is a 8 full and accurate transcript of the notes taken by me at the 9 hearing on the above cause before the FEDERAL TRADE COMMISSION 10 to the best of my knowledge and belief. 11 12 DATED: 13 14 15 MARY C. FRITZ 16 17 CERTIFICATION OF PROOFREADER 18 19 20 I HEREBY CERTIFY that I proofread the transcript for 21 accuracy in spelling, hyphenation, punctuation and format. 22 23 24 SARA J. VANCE