

1. Respondent Drug Testing Compliance Group, LLC is a limited liability corporation organized, existing, and doing business under and by virtue of the

I

That Respondent shall

- A. Within thirty (30) days after the date on which this Order becomes final, provide to each of Respondent's officers, directors and employees a copy of this Order and the Complaint.
- B. For a period of four (4) years from the date this Order becomes final, provide a copy of this Order and the Complaint to any person who becomes a director, officer, or employee of Respondent and provide such copies within thirty (30) days of the commencement of such Person's employment or term as an officer or director.
- C. Require each person to whom a copy of this Order is furnished pursuant to Paragraph III.A. and III.B. above to sign and submit to Respondent within thirty (30) days of the receipt thereof a statement that (1) represents that the undersigned has read and understands the Order, and (2) acknowledges that the undersigned has been advised and understands the compliance with the Order may subject Respondent to penalties for violation of the Order
- D. Retain documents and records sufficient to record Respondent's compliance with its obligations under Paragraph III of the Order

V

That Respondent shall file a vnds knowledge w/ Hrda w Tc Illw-6(r

1. Any proposed dissolution of Respondent
2. Any proposed acquisition, merger, or consolidation of Respondent
3. Any other change in Respondent including, but not limited to, assignment and the creation or dissolution of subsidiaries, if such change might affect compliance obligations arising out of this Order.

V

That, for the purpose of determining or securing compliance with this order, upon written request and upon five (5) days' notice, Respondent shall without restraint or interference permit any duly authorized representative of the Commission:

- A. Access, during office hours and in the presence of counsel, to all facilities and access to inspect and obtain copies of relevant books, ledgers, accounts, correspondence, memoranda and all other records and documents in the possession or under the control of Respondent relating to compliance with this Order, which copying services shall be provided at the request of the authorized representative(s) of the Commission and at the expense of Respondent and
- B. The opportunity to interview officers, directors, or employees of Respondent who may have counsel present, related to compliance with this Order

V

That this Order shall terminate on January 21, 2036.

By the Commission.

Donald S. Clark
Secretary

SEAL
ISSUED January 21, 2016