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EU-U.S. Privacy Shield Framework

T&M Protection Resources, LLC complies with the EU-U.S. Privacy Shield Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information transferred from the European Union to the United States. T&M Protection Resources, LLC has certified to the Department of Commerce that it adheres to the Privacy Shield Principles. If there is any conflict between the terms in this privacy policy and the Privacy Shield Principles, the Privacy Shield Principles shall govern...

10. Although Respondent obtained Privacy Shield certification in 2017 to support its background check services, it did not complete the steps necessary to renew its participation in the EU-U.S. Privacy Shield after that certification expired one year later, in 2018, nor did it withdraw and affirm its commitment to protect any personal information it had acquired while in the program.
11. Commerce warned the company to take down its claims that it participated in Privacy Shield unless and until such time as it completed the steps necessary to renew its participation in the EU-U.S. Privacy Shield framework. Respondent did not do so.
12. After its certification lapsed, Respondent continued to claim, as indicated in paragraph 9, that it participated in the EU-U.S. Privacy Shield framework.
13. The Privacy Shield Principles include Supplemental Principle 7, which requires any company that participates in Privacy Shield to verify, at least once a year, through self-assessment or outside compliance review, that the assertions it makes

