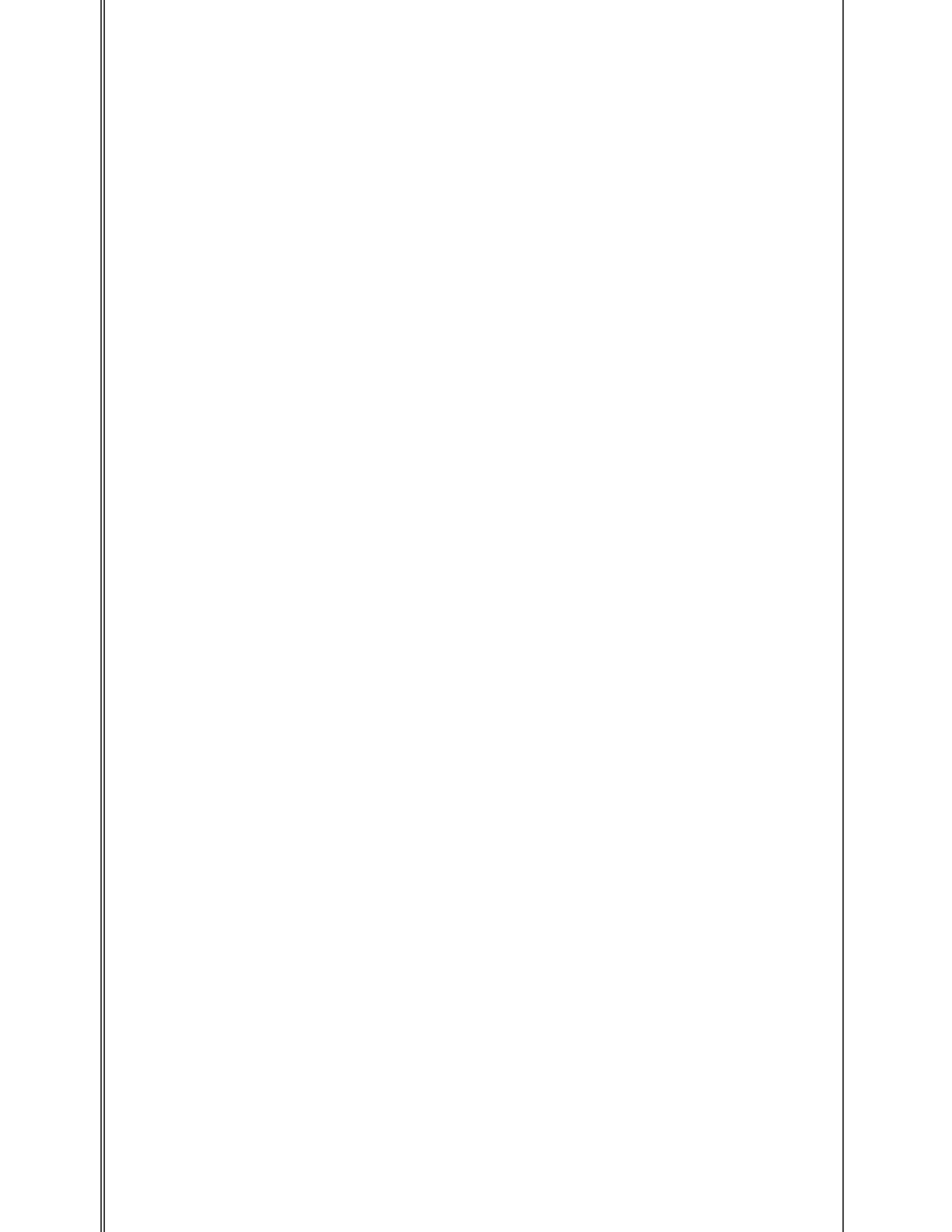


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DECLARATION OF KELLY CRETCHER

1. My name is Kelly Cretcher and I reside in California. The following statements are within my personal knowledge and if called as a witness I could and would competently



1 14. During my employment, I was written up once for [redacted]
2 not remember what the deviation [redacted] was.

3 15. Shortly before leaving, I was informed that the commission department was
4 very backed up with complaint calls from people cancelling. This was not my department so I
5 was unsure why.

6 16. Shortly before leaving, I also got a call from a reporter who asked me if I knew
7 that AFBC was under investigation by the California Attorney General. I was scared to talk to
8 the reporter and refused to comment.

9 17. I eventually left because I was feeling more and more uncomfortable. The work
10 environment and culture wasn't healthy. Brandon would constantly change the commission
11 structure and lie to employees. Being fed up with the management, I asked Brandon to lay
12 me off, and he did.

13
14 18. I declare under penalty of perjury that the foregoing is true and correct. Executed
15 on 4/13/, 2018, in California.

16
17 
18 Kelly Cretcher