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DAVID C. SHONKA  
Acting General Counsel

SARAH SCHROEDER, Cal. Bar No. 221528  
ROBERTA TONELLI, Cal. Bar No. 278738  
EVAN ROSE, Cal. Bar No. 253478  
Federal Trade Commission  
901 Market Street, Suite 570  
San Francisco, CA 94103



1 people to qualify. I recall managers telling us the following examples of what constituted a  
2 family member: 1) A niece or nephew that occasionally visited for dinner 2) Close friends that  
3 sleep on your couch or loan money to. 3) A close friend that uses your Netflix account.

4 9. Managers not only encouraged this practice, but also participated in the phone  
5 calls when they were Managers-10 (a(e)4 ouf)-7 (d 12 (ona)4 ()-12 (

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