
⁴ *Id.* at 38344-45, 38389-94.

⁵ The comments are available and searchable by state at Regulations.gov, <https://www.regulations.gov/document/FTC-2023-0007-0001/comment>.

⁶ 89 Fed. Reg. at 38343, 38346.

⁷ *Id.* at 38346.

⁸ *Id.*

⁹ *Id.* at 38374-79.

¹⁰ The Commission assessed the numerous empirical studies that have been conducted on noncompetes and explained the weight it gave to each study. *See id.* at 38374-424; *see also id.* at 38372-74 (explaining the Commission's analytical framework for assessing the empirical evidence).

¹¹ *See id.* at 38382-87.

¹² *Id.* at 38469-70, 38474, 38505-06 (App., Table A1).

¹³ *See id.* at 38388-402.

¹⁴ *See id.* at 38433, 38485; FTC, Noncompete Rule, [https://www.ftc.gov/p g/p g/ f 7w \(\)7.8 \(7w y/-\)212 -8 \(t\)19 ow R 7w ule15](https://www.ftc.gov/p g/p g/ f 7w ()7.8 (7w y/-)212 -8 (t)19 ow R 7w ule15).
