



UNITED STATES OF AMERICA
FEDERAL TRADE COMMISSION
WASHINGTON, D.C. 20580

Office of Policy Planning

January 14, 2025

VIA ELECTRONIC MAIL

The Honn(H)2 nn(H CID 1O H CID6sM Tr 0.24 0T)115-I13.5 6 0 Td (5md (8)1.5Sua)4 (r)aa HTr

would reduce health care costs by \$74-\$194 billion over the next decade in reduced spending on physician services.¹⁹

In adopting the rule, the Commission assessed employers' claimed justifications for noncompetes and found that employers have several viable alternatives that do not impose the same burdens on competition.²⁰

narrower subset of noncompetes than the FTC's rule.³¹

In short, the FTC's rule does not negate the value of state laws that restrict noncompetes. Rather, such laws can play an important role in the battle against harmful noncompetes.

I hope that the Commission's research, analysis, and findings concerning noncompetes are valuable to you as you consider H.B. 3273. Please do not hesitate to reach out if my office can be of further assistance.

Sincerely,

Hannah Garden-Monheit

Hannah Garden-Monheit
Director
Office of Policy Planning

³¹ *Id.* at