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They force everyone that wants to work with them to sign a 2 year non- compete agreement. I left the company in 2021 and literally moved to South America to be able to avoid being sued over the non-compete. Non-compete agreements should definitely be illegal. They harm people in more ways than you know and only serve to create states of indentured servitude to avoid legal and financial consequences...."

**-Jay**

\*Some comments condensed due to length.





with my former employer I didn't know when I was being hired that I signed a non

R	<p>"I fully support banning non-compete clauses. These have caused undue restraints on competition wider the guise of trade secrets. In my experience, it was not protecting any trade secret and just restricting competition that later effected my career and ability to grow. Further, the vague language prohibited any sort of competition or contact and was only time bound for a 2 year period. While I was fortunate, others are not and I have seen this particular non- compete negatively impact former coworkers. Leave these behind and invalidate existing ones so employees can enjoy a truly free market system like employers!"</p>
Anna	<p>"Non competes need to be banned!!!! It's ridiculous."</p>
Sarah	<p>"I [redacted] who was president of her vet class all 4 years and who has worked for over 5 years at a clinic that was bought by a corporation. It totally destroyed the practice and now she is having to drive much further each day to work out a 2 year non compete! I strongly recommend eliminating these non competes to help the vet industry be more competitive and not hold good vets to practices that have become miserable places to work."</p>

"It is my professional belief that non-competes typically create a hostile and unfair hiring market for those of us who wish to employee or contract individuals with a specific skill set. Throughout my career I have contracted services and employed numerous professionals who have had their careers and lives placed on ( and1Ukn r

Shannon

prohibiting noncompete agreements. As





image of me going around or work of mouth me had about me. Some clients have reached out to me after finding me on Facebook, or Instagram and have been asking "what happened" and "what's going on, I called to book with you and they told me you weren't there anymore but wouldn't tell me where you went" So I have been made aware my last place of business is not telling clients what's going on and that is what I was worried about. Not that I would lose clients, but they would be so confused and concerned and worried and totally out of the loop. I do not agree with Non-compete simply because of the fact there's a possibility it harms me as a individual who's trying to start over and have clients feel as if I didn't care about them, and I'm simply trying to pay my bills."

"I am against non-compete clauses, especially for . I think many companies just copy a standard employment contract that includes die non-compete clause even though it is not necessary. They are too lazy to delete that

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	of this."
Darshana	"I fully support banning non compete clause from the contract"
Jeb	"I completely support this. Either non competes need to be banned or companies need to pay employees their full salary for the duration of the non- compete regardless of their employment status. If information is so valuable, pay for it."
Steve	"I have been subjected to non compete clauses the majority of my professional career and in my opinion they penalize the employee severely. The employer always has the deep pockets to pursue the employee in the legal system. In my opinion the employee receives nothing in return for signing away his or her rights to change jobs within the industry. I am in the insurance industry."
Gerrick	"I have worked in

