

order to avoid the non-compete area. 0 \ Q R @ R P S H W H I U D H O V H D F I R D
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 W K D H U H Z I D Q R W R D S Q V I H R @ W H I I strongly feel non- competes are unfair
 to workers and agree with the financial harm they can cause them. If I had moved
 out of the area, in my industry moving expenses are almost never covered by the
 new employer, and to stay I had to completely shift gears within my industry in
 order to not violate my non-compete. I now own my own mobile practice, and
 although I have no other employees, if I ever hire another vet or worker, I will
 never enforce or saddle them with a non- compete clause."

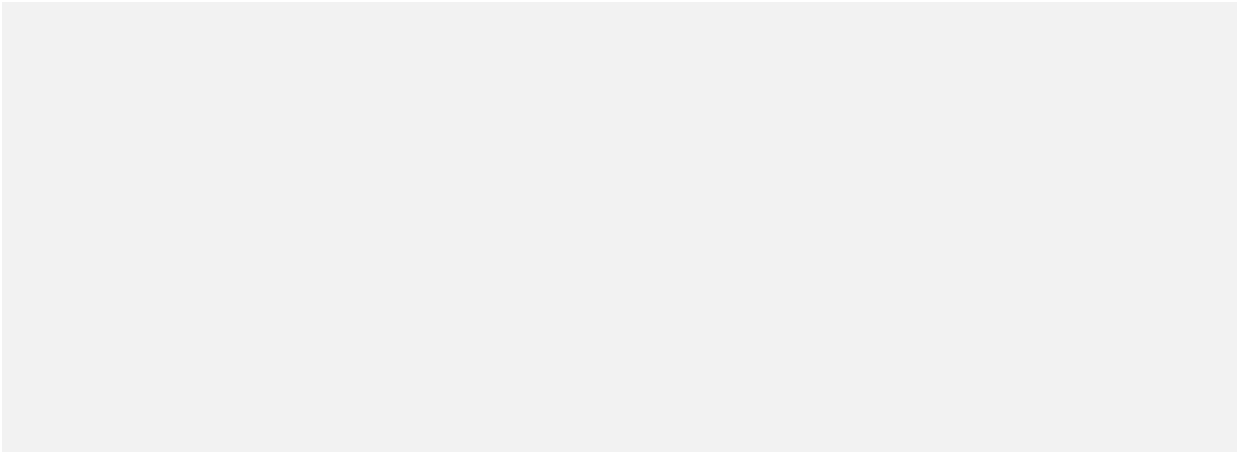
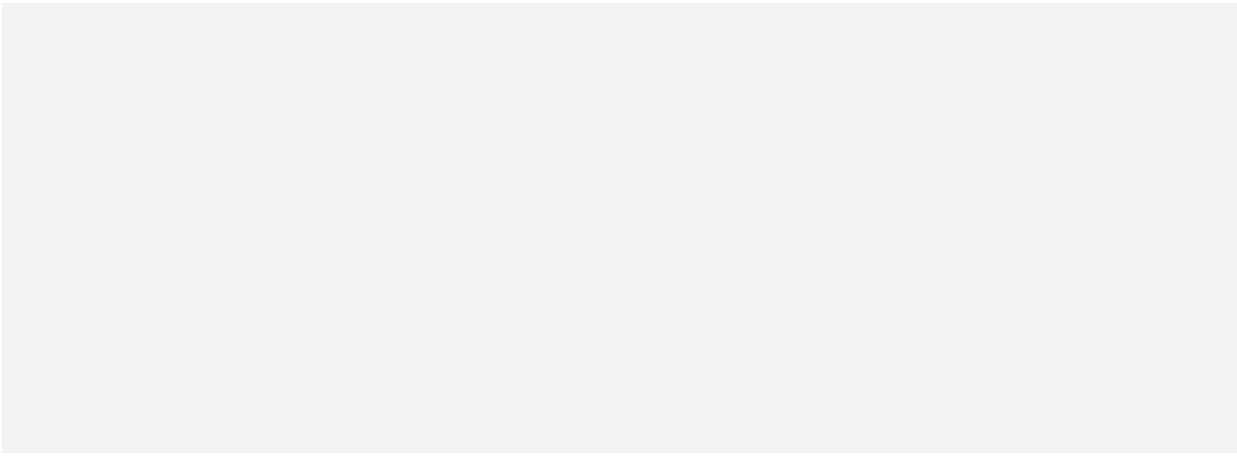
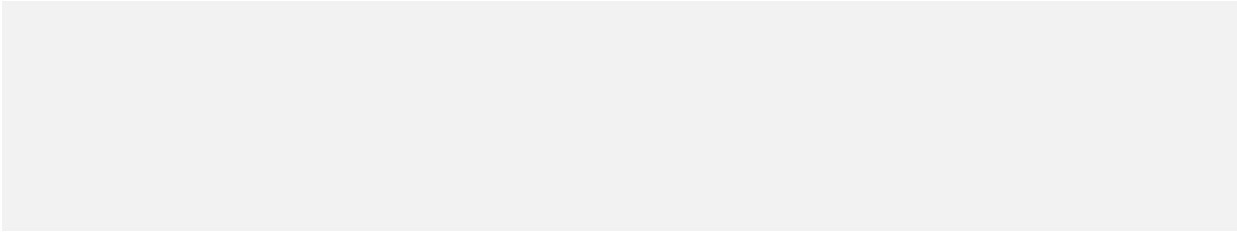
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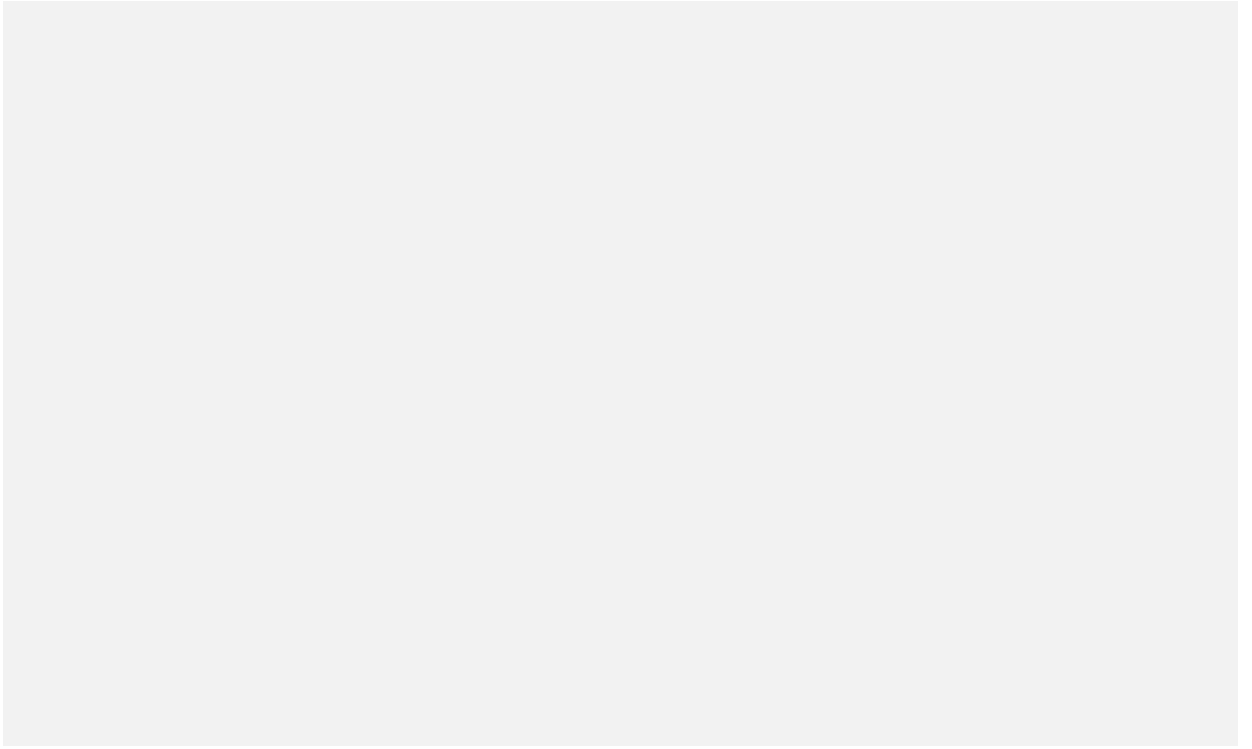
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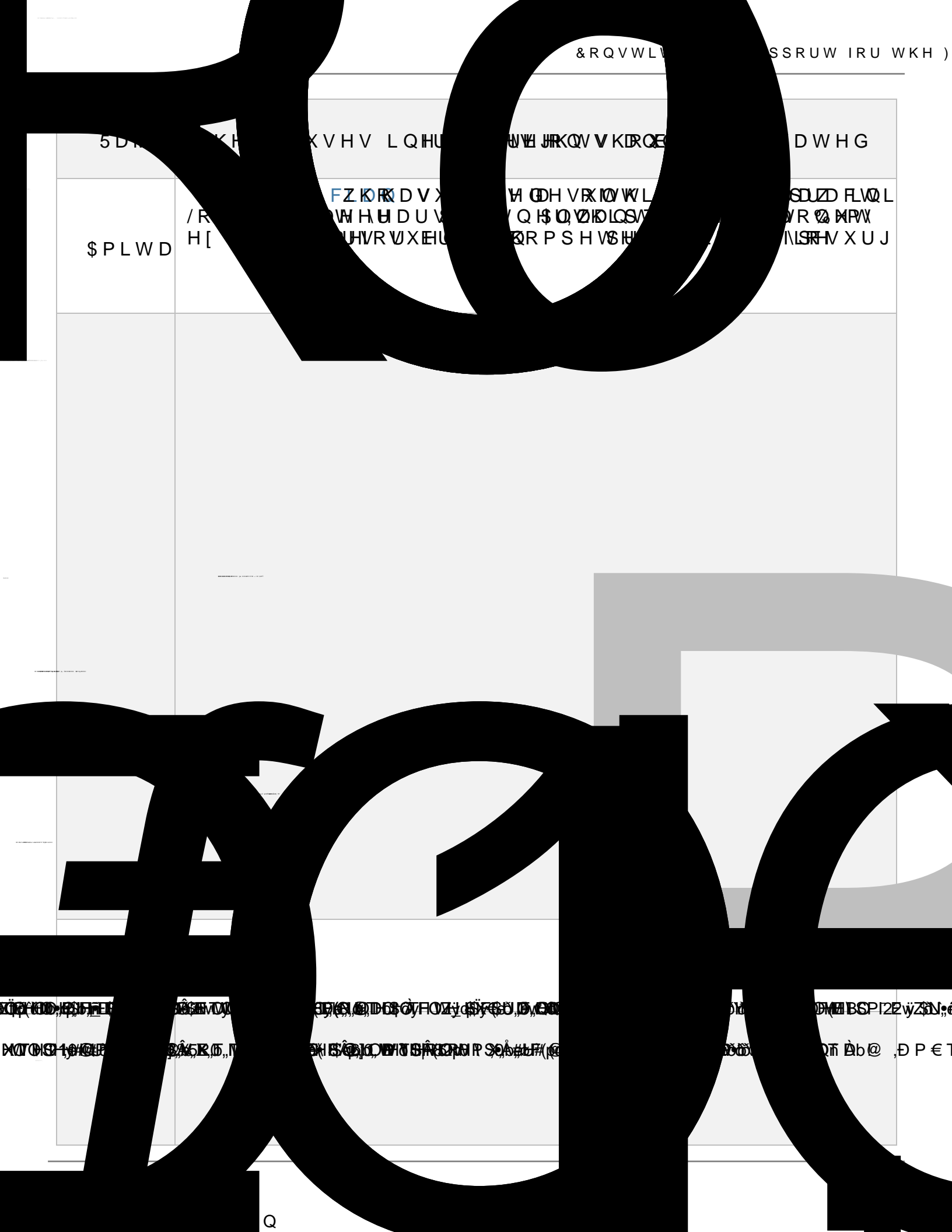
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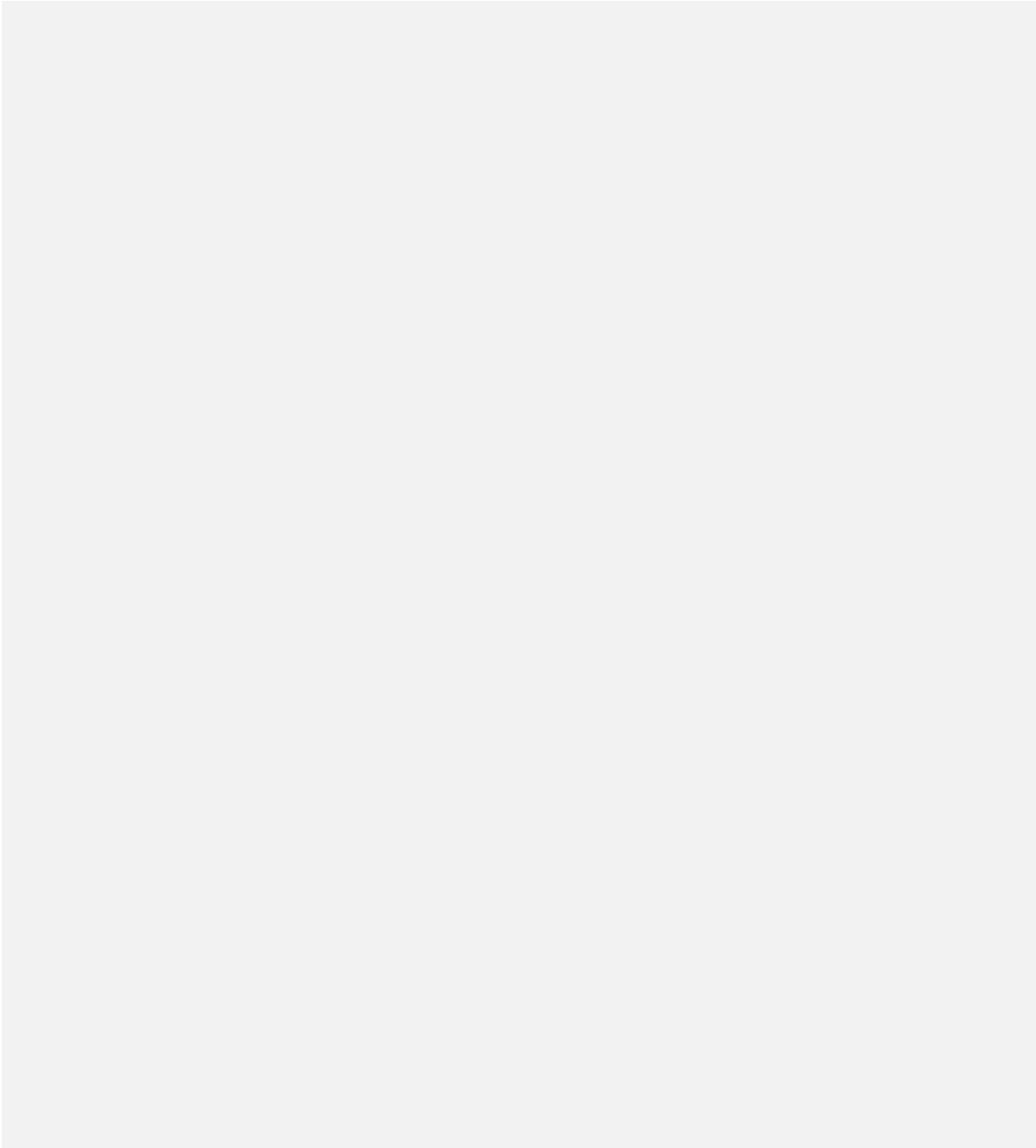
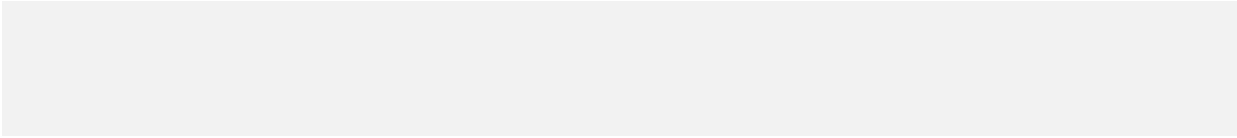


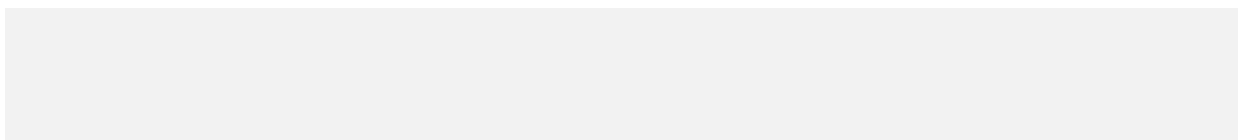


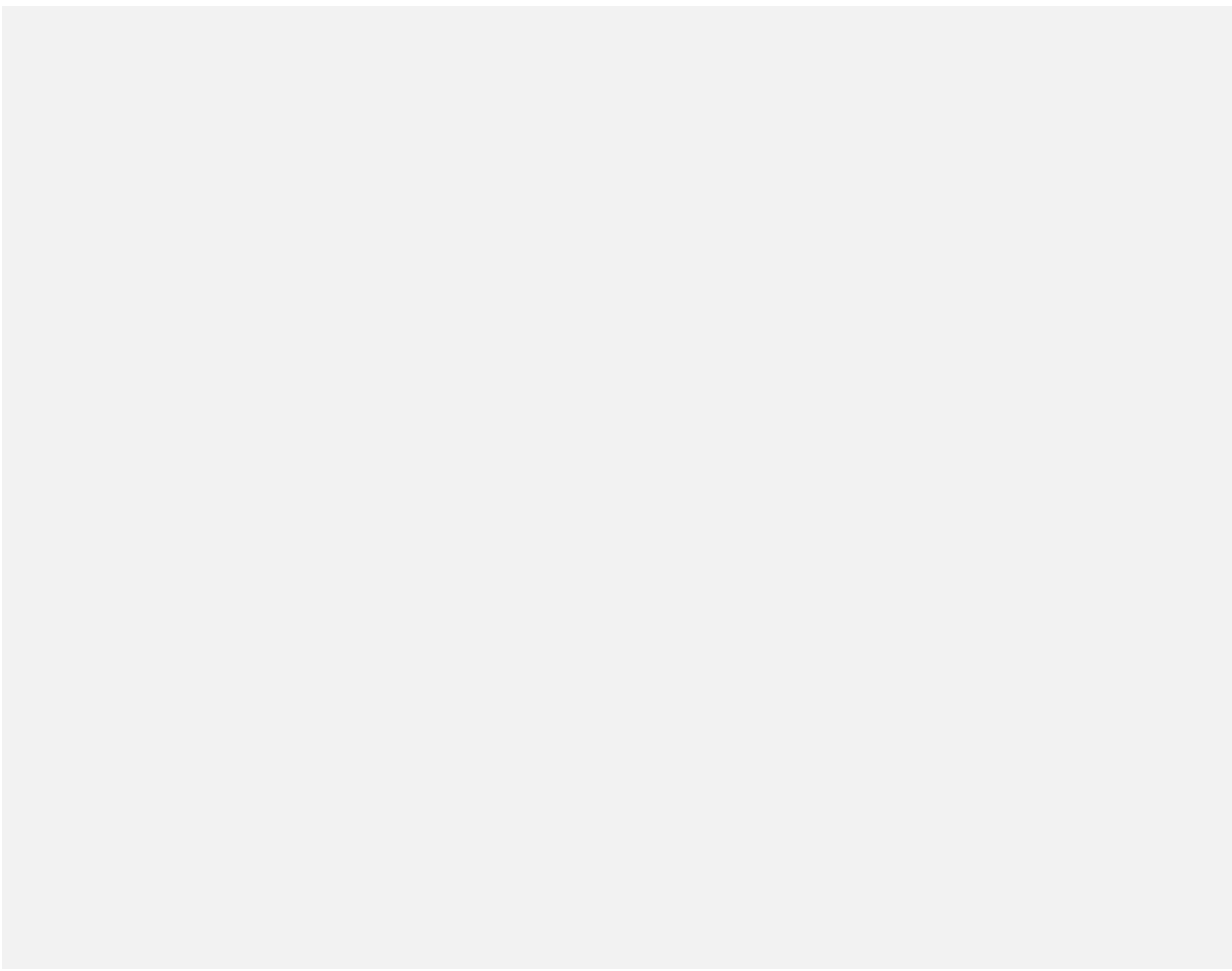
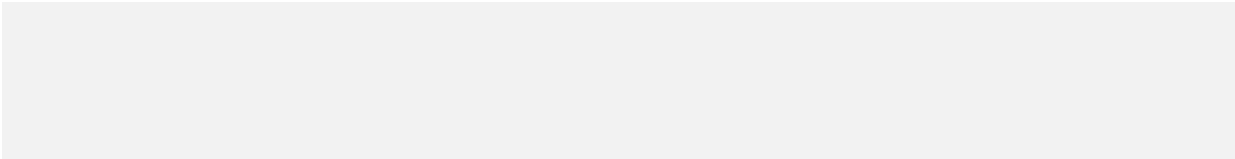


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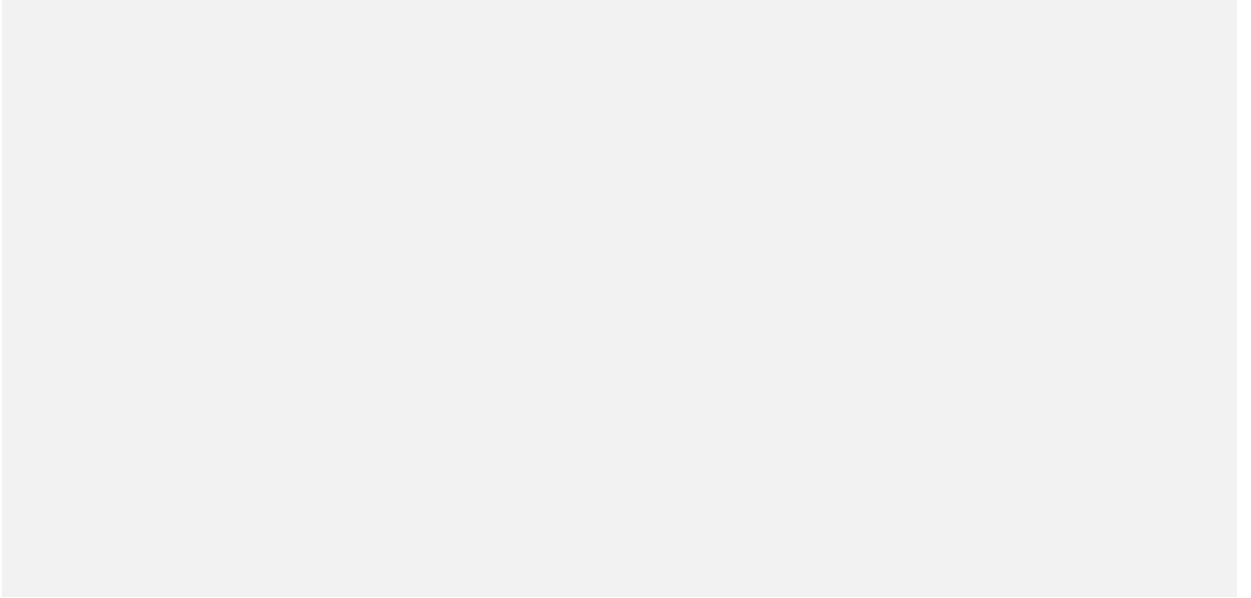
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