Constituent Support for the FTC's

	order to avoid the non-compete area. 0\ QRQ&RPSHWHUDHOVHDFKRU OHQJRWKPRQWKVLKVXUWILPQHDQFHLDEWOL\PVHLQPRYLQJXW WKDHUHZDVQRWRDSQWLHRQWKHUH I strongly feel non- competes are unfair to workers and agree with the financial harm they can cause them. If I had moved out of the area, in my industry moving expenses are almost never covered by the new employer, and to stay I had to completely shift gears within my industry in order to not violate my non-compete. I now own my own mobile practice, and although I have no other employees, if I ever hire another vet or worker, I will never enforce or saddle them with a non- compete clause." 6WHSKD

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FOC

%DUEDUD	,DP UHDOO\ JODG WR KHDU WKDW \RX KDYH IRXQG D VROXWLRQ WKDW ZRUNV IRU \RX 7KH \ DOO VHHP VR KDSS\ DQG LW¶V OLNH WKH\ ZHUH QHYHU WKHUH FDUH JLYHUV DQG WKH P HPEHUV RI RXU VXSSRUW JURXS DUH DOO VR KDSS\ IRU \RX DQG \RXU IDPLO\ 0RUHRYHU ,¶P YHU\ KDSS\ WKDW \RX KDYH IRXQG D VROXWLRQ WKDW ZRUNV IRU \RX DQG \RXU IDPLO\ KRZ ZRQGHUIXO LW LV WKDW \RX KDYH IRXQG VRPHRQH ZKR XQGHUVWDQGV \RXU VLWXDWLRQ DQG FDQ KHOS \RX ZLWK \RXU VSHFLDO QHHGV 3OHDVH NHHS XV XS GDWHG RQ KRZ \RX DUH GRLQJ DQG ZKHQ \RX QHHG DQ\WKLQJ IURP XV :H¶UH DOZD\V KHUH WR KHOS \RX DQG \RXU IDPLO\ :H KRSH WKDW \RX DUH DEOH WR HQMR\ \RXU QHZ OLIH ZLWKRXW DQ\ IXUWKHU LVVXHV DQG WKDQN \RX
&DVH\	*UHDW WR SDQLHV RQ D\JHUHFDVH¶V WHVWLPRQLDO SDJH WKHUH [WUDRUGLQDULHV S WKHXPS QRERP SHWHVWLPRQLDOV FRP SDQLHV ZHUHQ¶W EOHG FRPSDQLHV HQJHQGHUHG DQG GRQJ FDQ XVWDLQHG SURGXFWLRQ WKURXJKRXW HDFK SURGXFW¶V OLIHF\FOH WKURXJKRXW WKH HQWLUH SURGXFW OLIHF\FOH
5D\	$SSUHFLDWH WKH HQGRUVHPHQW EXW GRQ¶W VHH XV WKHUH HTXL WR,QGHQW WKURXJKRXW GHVLJQ DQG FRQVWUXFWLRQ ; QXPEHUV WRR HDV\ HPSOR\HHV IURP WZR GLIIHUHQW GHSDUWPHQWV DUELWUDU\ JHRJUDSKLF DUHDV 1RUWK (DVW 6RXWK :HVW 3DFLILF 1RUWKZHVW &HQWUDO DQG 6RXWKZHVW