

UNITED STATES OF AMERICA  
Federal Trade Commission

WHY THE U.S. Small Business Survey, which is incredibly exciting<sup>2</sup> and a testament to the impact a final rule could have on people's lives and livelihoods. Thank you to everyone here today who took the time to share their experiences. As a small business owner, I know that stepping away from the operations of running a small business, I know that stepping away from it and for Small Business and for Small Business.

Conducting surveys like this enhances our understanding of how these pervasive contracts directly affect small business owners<sup>2</sup> which is particularly important given the lack of publicly available data on the small business landscape.

options: jobs in the same professional field or geographic area. And while they were long assumed to apply mainly to high-level executives with access to sensitive corporate information, the Commission estimates that they now affect approximately 30 million people across income and job levels. At the individual level, the Commission estimates that they now affect approximately 30 million people across income and job levels. At the individual level, wages<sup>2</sup> are locked into jobs that might not be the best job for them.

is just one example. T